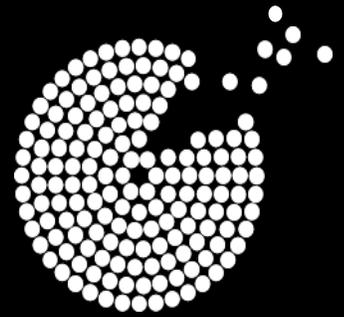![DXC.technology]

DXC Dandelion Program
Changing lives and our workplace

Adelaide-based Pre-Assessment Workshops
Applications now open to participate in a 2-day Workshop
Applications close Tuesday 3rd December 2019

DXC Technology is the world's leading independent, end-to-end IT services company. We know our people and values are an important element to our success and invest in personal growth and development to create an environment where you will be supported to build a thriving career.

The **DXC Dandelion Program** is an initiative designed to build valuable information technology skills and careers for individuals on the autism spectrum. Since its inception, the DXC Dandelion Program has established 11 teams across Australia, and now employs 90+ people on the spectrum in the areas of cyber security, data analytics, software testing and infrastructure automation and monitoring delivering to customers such as the Department of Human Services, Department of Defence, Department of Home Affairs, Department of Industry, Innovation & Science, Department of Social Services, ANZ Bank & NAB.

The Dandelion Program is not just about recruiting people with autism. The program is reworking the organisational fabric of DXC and its customers to accept and integrate individuals on the spectrum by preparing them for the workplace and for a career in information technology.

About the DXC Dandelion Pre-Assessment Workshops

The DXC Dandelion pre-assessment workshops are designed to streamline the identification and engagement of individuals on the autism spectrum who have the aptitude and motivation required to undertake roles for DXC and its customers within the Dandelion framework.

Starting in December 2019 the DXC Dandelion Program will run a series of two-day pre-assessment workshops in **Adelaide**. These workshops are designed to allow participants to showcase their skills and strengths in a supportive environment.

Key benefits:

- Participants will be part of a supportive environment with access to our technical leads/coaches
- Participants will be involved in an IT robotics project where the focus will be to program a number of features into a NAO robot, using modern software development techniques
- Participants who successfully complete the two-day workshop will be favorably considered for future Dandelion assessment programs leading to future employment opportunities.
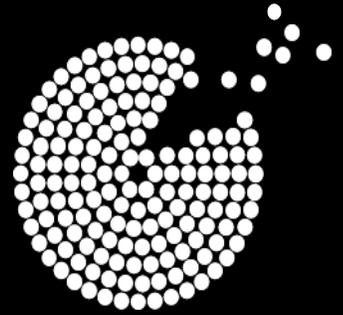
Eligibility criteria

1. **Required:** To be eligible for the DXC Dandelion Program Pre-assessment Workshops you must be able to meet the following criteria:
   - Be aged 18 years or over
   - Provide a diagnosis of autism from a medical professional
   - Be able to attend a two-day workshop (dates below)

2. **Desirable, but not required**: The experience criteria below is highly desirable but not mandatory:
   - A tertiary qualification, preferably in a science, technology, engineering or mathematics (STEM) discipline
   - Experience in business analysis, computer programming, data analysis, networking, network security, system administration, or similar IT oriented tasks

How to apply:

If you satisfy all elements listed under the REQUIRED eligibility criteria at the bottom of page 1, you can apply by following the instructions below.

Questionnaire

Complete the web-based questionnaire which you can find here

At the completion of the questionnaire you will be asked to upload the below documents:

- An application letter detailing any experience, interests and skills.
- A CV or resume outlining your educational experience and any supporting references, testimonials, certificates, etc.
- Evidence of a diagnosis of autism from a medical professional

Applications close at 5pm (AEDT) on **Tuesday 3 December 2019**. Please ensure you have submitted all the required information by this date.

Upon successful completion of the above steps, applicants will:

- Receive an acknowledgment of receipt of application within 24 hours, during normal working days
- Be informed by **Friday 6 December 2019** whether your application has been:
  - Confirmed as successful, meaning you will be invited to participate in a two-day workshop
    OR
  - Kept on file, meaning you haven't been selected this time, but we will hold your details for consideration for future opportunities in the DXC Dandelion Program

Process summary

Key actions	Date
Applications open	Wednesday 20 November 2019
Applications close	5pm (AEDT) Tuesday 3 December 2019
Notification of acceptance to a workshop	Friday 6 December 2019
Attendance at a two-day workshop	2 consecutive days between Monday 9 December through to Friday 20 December 2019.

The location of two-day workshops will take place at one of the DXC offices - either Waymouth St, Adelaide or OG Road, Felixstow. Confirmation will be provided by **Friday 6 December 2019**.

This is a great opportunity to gain an insight into IT project work where you will also work with like-minded individuals within a supportive environment - Apply today.

More information

Find out more about the DXC Dandelion Program via our **website** and **LinkedIn**.