



Global Environmental Management Plan for DXC

Better Business, Better World

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Our Approach

At DXC Technology, we have extensive knowledge in embedding award-winning responsible business practice in our day-to-day operations. We understand the true value that sound environmental stewardship can bring to the business. And we recognize that operating ethically and responsibly to deliver sustainable value to our clients and stakeholders is vital to our business success.

We view reducing our environmental impact as an important component of our responsibility. Accordingly, we invite you to learn about our new global environmental strategy and plan.

In addition, our latest CR report can be found at [**dxc.technology/cr**](https://www.dxc.com/technology/cr).

1. Introduction

DXC Technology, the world's leading independent, end-to-end IT services company, manages and modernizes mission-critical systems, integrating them with new digital solutions to produce better business outcomes. The company's global reach and talent, innovation platforms, technology independence and extensive partner network enable more than 6,000 private- and public-sector clients in 70 countries to thrive on change. For more information, visit www.dxc.technology.

This document sets out DXC's global environmental sustainability strategy outlining our key environmental objectives and 3-year targets for FY20 – FY22, aligned to our CLEAR Values: client focus, leadership, execution excellence, aspiration and results. The targets and progress toward them will be reviewed annually.

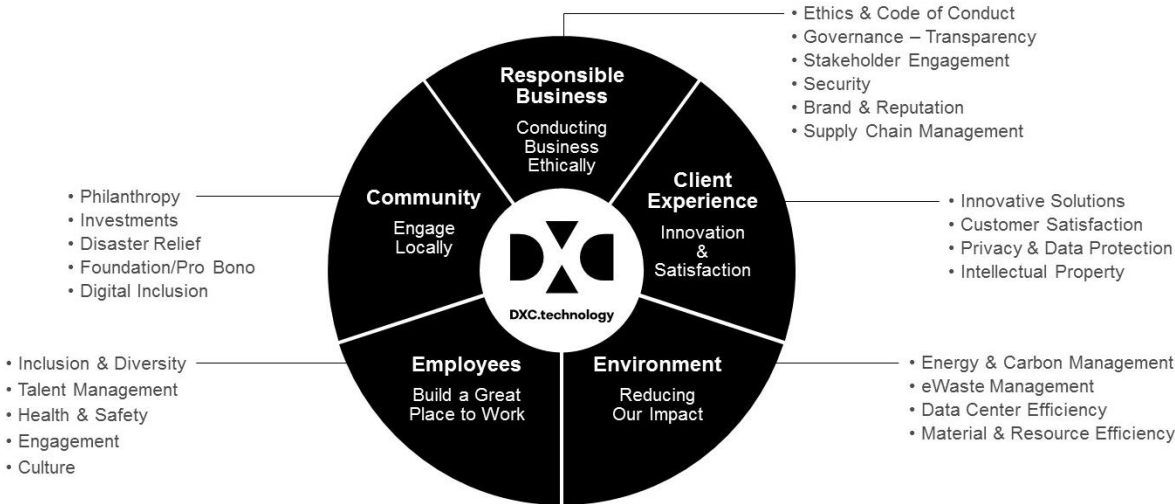
DXC's Global Environmental Management Plan provides a committed platform for sustainable operations and delivery over 3 years and covers all DXC regions, facilities and data centers owned or directly managed by DXC. The scope of our approach stretches out to encompass all facilities where DXC has environmental data and the ability to influence the performance, which covers over 450 locations.

The plan's focus is to minimize DXC's impact on the environment and improve resource efficiency in the areas of energy; data center management; natural resource protection; sustainable consumption and production; transport and travel; green buildings; and engagement and communication.

2. Our framework

DXC has a clearly defined Corporate Responsibility Framework that highlights the importance of environmental considerations as part of the overall sustainability structure. Maintaining a clear governance structure has enabled DXC to work effectively on objectives and actions.

Corporate responsibility framework



DXC’s environmental sustainability ethos is simple: to robustly manage our material environmental impacts, leverage environmental management to enhance client delivery and stakeholder value, improve our profitability, maintain compliance, and ensure integration with our supply chain.

Aligning our environmental sustainability program to our CLEAR Values

Clients: Delivering exceptional value and service to our clients — through supporting their own sustainability goals

Leadership: Leading from the front — including finding more efficient ways to minimize power usage at our offices, data centers and mission-critical IT spaces

Excellence: Insisting on excellence in all that we do — by adopting international environmental and energy best practices across the business activities

Aspiration: Aspiring individually and collectively to be more tomorrow than we are today — by raising employee awareness of environmental sustainability and how everyone can play their part to minimize our environmental impact

Results: To be accountable for our results — by lowering operating costs and meeting our environmental objectives and targets

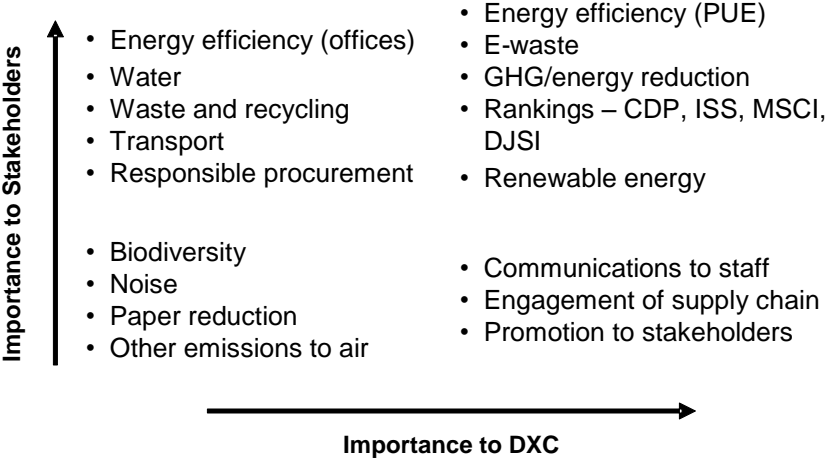
To view DXC’s global Environmental Sustainability Policy, click here: dxc.technology/cr/ds/82786-our_corporate_responsibility_policies_and_principles.

3. Strategy

An assessment of the various factors affecting DXC’s Environmental Performance was performed, covering the following areas:

- Competitors
- Clients
- Sustainability rankings
- Policy measures — U.S. and international

The assessment’s outcome is depicted in the following diagram highlighting the importance of the various environmental issues to DXC and stakeholders. The issues in the top two boxes become a focus area for DXC to communicate and form the basis for understanding the targets.



Rankings

DXC subscribes to key industry rankings that clients and investors view to understand how third parties verify our performance. The rankings require a structured approach to understanding and implementing improvements across a range of environmental sustainability aspects, and to demonstrate achievement in order to improve performance.

DXC will maintain the following routes to environmental disclosure:

1. Annual global Corporate Responsibility Report
2. Annual submission to the Carbon Disclosure Project
3. Align our company-wide environmental metrics to the Global Reporting Initiative (GRI)

DXC maintains a global ISO 14001 Environmental Management System (EMS) and ISO 50001 Energy Management System (EnMS) certification at select facilities around the world, incorporating procedures

for compliance and continual improvement. For details on our ISO 14001, ISO 50001 and other certifications, please visit dxc.com/cr and specifically, [DXC certifications](#).

Progress on our Targets

Targets have been set relating to those areas of the greatest importance to DXC and its stakeholders. Data is available for many of these metrics from FY2017, allowing for an understanding of performance over the past three years.

The table below provides a summary of the performance over the past three years from the FY17 base year. A detailed breakdown of the FY17 base year is provided in the appendix together with the limited assurance certificate from LR for the FY19 emissions.

A detailed breakdown of the full environmental program is available on our Investor Relations Overview Page << [LINK](#) >>

	FY20 Target	FY19 Achieved
Energy (MWh)	15%	24.6%
Green house Gas (TCO2)	15%	21.3%
Waste (metric T)	10%	51.3%
Water (m3)	10%	16.8%
E-waste to landfill	Zero (<2%)	Zero (<1%)

As these targets have all been achieved, a new set of targets from an FY19 baseline has been proposed to accommodate a major acquisition of Luxoft in June 2019.

4. Governance and Delivery

DXC’s Corporate Responsibility management structure includes a CR Steering Committee composed of DXC’s senior-most executives. The committee meets three times a year to lead our CR program, including defining strategic direction and setting policy for our environmental management program.

The global CR team brings together global and regional subject matter experts on energy management and environmental sustainability through a Global Environmental Committee. This committee engages key stakeholders — such as energy and property managers, data center operations personnel and quality experts — who deliver DXC’s internal environmental sustainability efforts.

Senior regional executives drive global environmental priorities regionally and provide important feedback on cultural differences and ways to implement our CR strategy locally for maximum employee, stakeholder and business benefit.

CR Governance

- Corporate Responsibility Steering Committee
 - Senior Regional Executives
 - Global Corporate Responsibility Team
 - Global Environmental Committee
 - Regional Environmental Specialists/Coordinators
-

5. Our targets

This section sets out our new FY20 3-year global environmental targets, including those for energy use and waste avoidance, as well as our plans to promote the use of renewable energy across the portfolio.

GHG Emissions	20% absolute greenhouse gas emissions reduction (tCO2e) Covers the global office and data center portfolio and applies to scope 1 and 2 emissions and scope 3 travel emissions
Energy Consumption	12% absolute energy reduction (MWh) Covers the global office and data center portfolio
Renewable Energy	Achieve 30% renewable electricity purchased or generated Covers the global office and data center portfolio
Water	15% absolute reduction of mains water globally
E-Waste	Zero e-waste to landfill (%) through the promotion of re-use
Waste	15% absolute reduction of waste generated globally (metric tonnes)

Progress toward these targets will be provided annually — for more information, please see dxc.com/cr.

6. Environmental impacts

There are several key environmental issues affecting DXC — energy consumption and generation of e-waste and general waste — where we can have a major impact through the way the business operates.

Energy consumption and greenhouse gas emissions

We have set an absolute reduction target for both energy consumption and greenhouse gas reduction over the next 3 years. We will reach this target via several routes, including a property consolidation program, efficiency measures and environmental education.

Our own targets and interventions to reduce energy consumption and greenhouse gas emissions will contribute to the global climate goals such as defined by the Paris Agreement, which commits countries to limit global warming to 1.5 degrees Celsius above pre-industrial levels.

In conjunction with building efficiency specialists, DXC has plotted out a set of activities to reduce annual energy operating expenses from the office portfolio and data center portfolio. These activities include the following:

Office portfolio

- Properly scheduling and fitting cooling/lighting to building occupancy
- Managing small IT spaces/server rooms in accordance with ASHRAE TC 9.9 *Thermal Guidelines for Data Processing Environments*
- Leveraging utility incentive & rebate programs to reduce cost of infrastructure improvements
- Engaging employees through hub facility energy competitions
- Ensuring that facilities have **direct** insight into all energy data available (monthly bills, interval data, load profiles)
- Setting minimum standards for onsite energy management

Our strategic office portfolio will look to operate from environmentally accredited facilities where positive measures to reduce energy and environmental impacts have been taken.

Data center portfolio

- Maintaining renewable energy power purchase agreements for our legacy Hewlett Packard Enterprise locations
- Efficiently managing cooling distribution required for large-scale IT operations in accordance with ASHRAE TC 9.9 *Thermal Guidelines for Data Processing Environments*
- Monitoring PUE (power usage effectiveness) trending across global DC portfolio
- Conducting monthly global management review with DCM team and FM contractors to ensure implementation of best practices in energy and airflow management: Projects include: *blanking panel and floor sealing, cold-aisle containment, increased temperature set-points, economization and free-cooling*
- Setting minimum operating conditions across the managed portfolio to drive through a standardized approach and promote energy efficiency
- Benchmarking and targeted intervention to enable knowledge sharing and efficiencies

- Engaging with clients to optimize the type and location of servers in line with data center strategy

The data center portfolio in Europe complies with the EU Code of Conduct for Data Centers. The Code of Conduct is a voluntary initiative, with parties that sign up being required to follow the Code's intent and abide by a set of agreed commitments.

E-waste management

E-waste reduction is a key issue for an IT organization, and at a minimum, should focus upon zero waste to landfill. From a business perspective, reducing the waste being generated decreases costs, and recycling provides a revenue stream. Moving towards a leased model has significantly helped to improve the take back of IT assets and ensure they go through a suitable upgrade program.

When possible, we refurbish equipment to extend its lifespan by as long as 3 years. After refurbishment, the products are reused either by repackaging and putting them into 'customer-owned' stock for call off as required — selling them through popular auction websites or IT brokers — or by donating them to charity. We are thereby ensuring that IT equipment is reused for a second life.

Implementing a reverse supply chain and ensuring the secure and environmentally compliant disposition of DXC and our customers' retired IT assets has also provided innovative go-to-market solutions.

To reduce potential harmful impacts on the environment, DXC is committed to managing its e-waste by monitoring waste disposal through internationally recognised guidelines. E-waste reporting forms an integral part of our environmental reporting and the same has been assessed through an external audit process.

General waste management

Waste is generated during most direct DXC activities and those on behalf of clients. These waste streams vary, from non-hazardous waste — such as paper, packaging or plastic cups — to hazardous waste — such as fluorescent tubes, chemicals, used batteries, refrigerants or spent oil.

Waste management will include a review of options for each waste stream, using a standard waste hierarchy, with a focus upon prevention and reuse of materials and limited the volumes sent for recovery and incineration. DXC will ensure that waste from its operations is managed in compliance with local regulations and will pursue disposal up the waste hierarchy to minimize environmental impacts and encourage a circular economy thinking.

Awareness-raising measures among building occupants and data center teams will highlight behaviors that can reduce waste generation and increase recycling rates. This will be supported through global campaigns focusing on key areas such as single use plastics. Recycling targets will be set at a local level for certain waste streams to monitor and improve performance.

Water management

Many of the facilities that DXC occupy are leased facilities without direct control of water. Across the data centre portfolio, there has been a move away from using water for cooling purposes. As such, water is a relatively low impact for DXC.

Where DXC has direct responsibility for site water management, sites are analyzing how much water is being used, noting annual consumption and cost. We will ensure that we manage water as a resource so that it is used efficiently, and adverse impacts are eliminated or minimized. We will achieve this by implementing site maintenance water-saving techniques and educating our employees on the importance and practices of water efficiency.

7. Employee and stakeholder engagement

Engagement of employees and the supply chain to help meet targets is a key component of the Global Environmental Management Plan and essential to implementing long-term changes.

Employee awareness

- Raise awareness of environmental sustainability among our employees. Participate in one global awareness initiative globally, and the regions should organize at least one environmental employee initiative locally
- DXC will globally participate in Earth Day annually
- Offer centralized activities for employee engagement and awareness raising
- Organize local and regional environmental initiatives
- Provide educational talks and encourage staff to make a difference as individuals and in teams
- Promote environmental communication at all levels
- Use newsletters, briefings, discussions via our internal collaboration spaces
- Develop green champions networks and local challenges through Regional CR Leaders program
- Conduct “switch off” [power] campaigns
- Promote the changing of behaviors
- Reduce paper consumption
- Encourage greener forms of travel

Responsible Supply Chain

DXC has put in place a structured framework to work with key suppliers, developing long-term relationships to influence their environmental performance. A survey has been undertaken to start this process and promote the principles among key suppliers.

Our Responsible Supply Chain Principles, which can be read in more detail at dxc.com/cr/ds/118945-DXC_responsible_supply_chain_program, and cover the following areas:

- Respect for Basic Human Rights of Employees
- Labor Standards and Prohibition of Child Labor
- Prohibition of Corruption and Bribery
- Environmental Protection
- Equality, Diversity and Inclusion

Appendix A: Environmental Data

DXC FY17 Environment target base year

The DXC FY17 base year covers all energy consumed within the DXC portfolio for scope 1 and 2 emissions reported under ISO14064. All facilities where DXC has the ability to view energy consumption and have the ability to influence this amount was included in the scope. Reporting covers 97% of our operations, based on their active area. GHG emissions referring to each of the energy sources are also provided alongside emissions calculated for Scope 3, air and rail.

		Total MWh	Total tonnes CO2e	Total MWh	Total tonnes CO2e
Scope	Source	FY17	FY17	FY20 Target	FY20 Target
Scope 1	Natural gas (all)	116,704	21,473		
	Oil	12,036	3,027		
	LPG	39	8		
	Onsite CHP	58	12		
	F-gases	n/a	12,449		
	Fleet	n/a	40,060		
	Microgeneration (Solar)	2,143	-		
	Subtotal	130,979	77,030	111,332	65,475
Scope 2	Electricity (All)	2,327,239	978,367 (Location based) 935,430 (market based)		
	Heating/Cooling	20,646	4,218		
	Subtotal	2,347,884	982,585	1,995,702	835,198
Scope 3	Air	n/a	68,750		
	Rail	n/a	243		
	Subtotal	n/a	68,993	n/a	58,644
All	Total	2,478,864	1,128,608**	2,107,034	959,317

*Emissions due to T&D loss of renewable power purchase

**Location based emissions are higher than market based, conservative approach is followed, by considering location-based emissions.

Scope 2 Breakdown	Electricity Type	Total MWh	Total tonnes CO2e
		Base Year (FY17)	Base Year (FY17)

	Non-Renewable	2,003,998	819,679
	Renewable Electricity	323,241	158,688

DXC FY17 - Water and Waste target base year data has also been calculated. The scope covers all sites where DXC has information about the volumes and pay for the services, with the ability to influence the environmental impact.

	FY17 target base year	FY20 target
Water (m3)	3,141,342	2,827,208
Solid Waste (kg)	16,793,081	15,331,838
Hazardous Waste (kg)	242,295	

Our Greenhouse Gas reporting for FY19 has been assured by Lloyd's Register. Their certificate of conformity is reproduced in the appendix to this plan.



LR Independent Assurance Statement Related to the DXC Technology Services, LLC Greenhouse Gas Assertion on Operational Control Emissions for the Financial Year April 1, 2018 to March 31, 2019.

Terms of Engagement

This Assurance Statement has been prepared for DXC Technology Services LLC, 1775 Tysons Boulevard, Tysons, VA 22102, USA (hereafter referred to as "DXC").

Lloyd's Register Quality Assurance Ltd. (LRQA) was commissioned by DXC to assure the Greenhouse Gas (GHG) Emissions Inventory and GHG Assertion of DXC for Financial Year 2019 (FY2019) based on operational control consolidation.

The Report relates to direct GHG emissions (Scope 1) and energy indirect GHG emissions (Scope 2) and other indirect GHG emissions (Scope 3) from business air travel.

Management Responsibility

DXC's management was responsible for preparing the GHG Assertion and for maintaining effective internal controls over the data and information disclosed. LRQA's responsibility was to carry out an assurance engagement on the GHG Assertion in accordance with our contract with DXC.

Ultimately, the GHG Assertion has been approved by, and remains the responsibility of DXC.

LRQA's Approach

Our verification has been conducted in accordance with ISO 14064-3:2006, '*Specification with guidance for validation and verification of greenhouse gas assertions*' to provide limited assurance that GHG data as presented in the GHG Assertion have been prepared in conformance with:

- World Resources Institute/World Business Council for Sustainable Development (WRI/WBCSD) Greenhouse Gas Protocol (hereafter referred to as the GHG Protocol):
 - A Corporate Accounting and Reporting Standard.
 - Corporate Value Chain (Scope 3) Accounting and Reporting Standard.
- DXC Global GHG Reporting Procedure (Version 2.5, 19 June 2019).

LRQA is accredited to ISO 14065:2013 – *Requirements for greenhouse gas validation and verification bodies for use in accreditation or other forms of recognition*.

To form our conclusions, the assurance engagement was undertaken as a sampling exercise and covered the following activities:

- Remotely reviewed processes related to the control of GHG emissions data and records;
- Interviewed by telephone relevant consultancy staff responsible for managing GHG emissions data and records on behalf of DXC; and
- Verified historical GHG emissions data and records at an aggregated level for FY2019.

Level of Assurance & Materiality

The opinion expressed in this Assurance Statement has been formed on the basis of a limited level of assurance and at a materiality of the professional judgment of the Verifier.

LRQA's Opinion

Based on LRQA's approach nothing has come to our attention that would cause us to believe that the Scope 1, Scope 2 and Scope 3 GHG emissions disclosed in the GHG Assertion, as summarized in Table 1 below, are not materially correct and that the Assertion has not been prepared in conformance with the GHG Protocol and the DXC Global GHG Reporting Procedure.

Points of information

- At the request of DXC, the FY2017 target base year recalculation was excluded from the Terms of Engagement for this verification. Consequently, it must be noted that, LRQA has not:
 - Verified the recalculated FY2017 target base year GHG inventory;
 - Confirmed that the FY2017 target base year recalculation complies with the verification criteria;
 - Verified the performance against any GHG reduction target using this FY2017 target base year.

- The organisation's GHG inventories do not include emissions of perfluorocarbons, sulphur hexafluoride and nitrogen fluoride as the organisation consider these to be irrelevant to their activities and thus represent immaterial omissions. This is a realistic assumption.
- The organisation has assumed that 40% of the Scope 1 fleet GHG emissions are attributable to employee personal use and have been excluded from this inventory.
- The GHG emissions have been calculated using, where practicable, the Global Warming Potential factors from the Intergovernmental Panel on Climate Change (IPCC) Fourth Assessment Report.

LRQA's Recommendations

DXC should:

- Further improve the formal management of GHG inventory quality to enhance data integrity.

Signed

Dated: 15 July 2019



Paul Jackson
Lead Verifier

On behalf of Lloyd's Register Quality Assurance Limited
1 Trinity Park, Bickenhill Lane, Birmingham, B37 7ES, United Kingdom
LRQA reference: LRQ00002107

Table 1. Summary of DXC GHG Emissions Inventory FY2019

Scope of GHG emissions	Source	Total tonnes CO ₂ e
Scope 1	Natural gas	12,695
	Oil	1,562
	Liquid Petroleum Gas	8
	Onsite Combined Heat and Power	0
	Fluorinated GHGs	13,012
	Fleet (vehicles)	24,911
	Micro-generation	n/a
	Subtotal	52,187
Scope 2	Location based	740,486
	Market based	730,856
	Heating/Cooling	2,966
	Subtotal (using location based data)	743,452
Scope 3	Air	92,170
	Subtotal	92,170
	Total	887,809

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End of document.