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Preamble

1. CSC has merged with HPE’s Enterprise Services business to create pure-play global IT services leader called DXC Technology, which commenced trading on April 3, 2017.

2. Except where indicated, this report presents data and other information for CSC’s fiscal year 2017, from April 1, 2016, through March 31, 2017.

EXPLANATORY NOTE: As previously disclosed, effective April 1, 2017, Computer Sciences Corporation (“CSC” or the “Company”) became a wholly owned subsidiary of DXC Technology Company (“DXC”), an independent public company formed in connection with the spin-off and combination with CSC of the enterprise services business of the Hewlett Packard Enterprise Company (“HPE”). DXC common stock began regular-way trading under the symbol “DXC” on the New York Stock Exchange on April 3, 2017. This report is for the fiscal year ended March 31, 2017, solely of CSC and not of DXC or the Enterprise Services business of HPE. As a result, except as otherwise specifically noted herein, the financial and social information set forth herein only relates to CSC and its subsidiaries, as of and for the 3 years ended March 31, 2017, which periods predate the April 1, 2017, effective date of the previously disclosed merger transaction involving CSC.

This Global Reporting Initiative (“GRI”) report does not include the financial results of DXC or the Enterprise Services business of HPE (“HPES”) for any periods. Accordingly, unless the context otherwise requires, references herein to “CSC,” the “Company,” “we,” “us,” or “our” refer only to CSC and its pre-combination subsidiaries and not to DXC, HPES, or their pre-combination subsidiaries. Because CSC is deemed the acquirer in this combination for accounting purposes under U.S. Generally Accepted Accounting Principles (“GAAP”), CSC is considered DXC’s predecessor, and the historical financial statements of CSC prior to April 1, 2017, will be reflected in DXC’s future annual reports as DXC’s historical financial statements.

More information is available at:
Global Reporting Initiative Universal Standards (GRI 100)

1. Global Reporting Initiative 102: General Disclosures

1.1. Organizational profile

Disclosure 102-1: Name of the organization: DXC Technology [https://www.dxc.technology/]

Disclosure 102-2: Activities, brands, products, and services: A description of our activities and services is available at: [https://www.dxc.technology/services?ref=nmntop].

Our services include analytics, applications, business process services, cloud, consulting, enterprise and cloud applications, security, workplace, and mobility, organized by industries.

None of DXC primary brands and services are banned in certain markets.

Disclosure 102-3: Location of headquarters: 1775 Tysons Blvd, Tysons, VA 22102, United States

Disclosure 102-4: Location of operations: The name and number of countries where the organization operates are available at: [https://www.dxc.technology/about_us/flex/32026-global_locations]


Disclosure 102-6: Markets served: DXC serves clients (business customers only) from all sectors globally.

Disclosure 102-7: Scale of the organization

i. Total number of employees by country or region for CSC FY17:

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**ii. Total number of operations: DXC countries of operations:**

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**iii. Net sales (for private sector organizations by countries or regions that make up 5% or more of total revenues):**

CSC FY17 revenues: $7,607 million

Source: 10-K, page 21, ITEM 6. SELECTED FINANCIAL DATA (UNAUDITED)

**Total capitalization (for private sector organizations) broken down in terms of debt and equity.**

CSC FY17 total debt: $2,963 million; CSC FY17 stockholders’ equity: $2,166 million

Source: 10-K, page 21, ITEM 6. SELECTED FINANCIAL DATA (UNAUDITED)

**iv. Quantity of services provided:** Not applicable to CSC/DXC.
Disclosure 102-8: Information on employees and other workers

a. Total number of employees by employment contract (permanent and temporary), by gender:

<table>
<thead>
<tr>
<th>Position Worker Type</th>
<th>Female</th>
<th>Male</th>
<th>Not Identified</th>
<th>Grand Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Casual</td>
<td>115</td>
<td>199</td>
<td>8</td>
<td>322</td>
</tr>
<tr>
<td>Fixed Term (Fixed Term)</td>
<td>340</td>
<td>555</td>
<td>10</td>
<td>905</td>
</tr>
<tr>
<td>International Assignee</td>
<td>152</td>
<td>1152</td>
<td></td>
<td>1304</td>
</tr>
<tr>
<td>Permanent</td>
<td>322</td>
<td>951</td>
<td>1</td>
<td>1274</td>
</tr>
<tr>
<td>Regular</td>
<td>15470</td>
<td>33180</td>
<td>68</td>
<td>48718</td>
</tr>
<tr>
<td>Temporary (Inactive)</td>
<td>1</td>
<td>3</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>Temporary/Fixed Term</td>
<td>11</td>
<td>10</td>
<td>21</td>
<td></td>
</tr>
<tr>
<td>Not Identified</td>
<td>524</td>
<td>1481</td>
<td>35</td>
<td>2040</td>
</tr>
<tr>
<td>Grand Total</td>
<td>16934</td>
<td>37529</td>
<td>125</td>
<td>54588</td>
</tr>
</tbody>
</table>

b. Total number of employees by employment contract (permanent and temporary), by region:

<table>
<thead>
<tr>
<th>Regions</th>
<th>Casual</th>
<th>Fixed Term (Fixed Term)</th>
<th>International Assignee</th>
<th>Permanent</th>
<th>Regular</th>
<th>Temporarily/Fixed Term</th>
<th>Not Identified</th>
<th>Male Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Americas Region</td>
<td>55</td>
<td>2</td>
<td>120</td>
<td>4657</td>
<td></td>
<td></td>
<td></td>
<td>4834</td>
</tr>
<tr>
<td>Asia, Middle East, Africa Region</td>
<td>3</td>
<td>237</td>
<td>19</td>
<td>1067</td>
<td></td>
<td></td>
<td></td>
<td>1326</td>
</tr>
<tr>
<td>Australia Region</td>
<td>47</td>
<td>30</td>
<td>2</td>
<td>322</td>
<td>851</td>
<td>11</td>
<td>524</td>
<td>1263</td>
</tr>
<tr>
<td>Central &amp; Eastern Europe Region</td>
<td>8</td>
<td></td>
<td>737</td>
<td>524</td>
<td></td>
<td></td>
<td></td>
<td>1269</td>
</tr>
<tr>
<td>India Region</td>
<td>1</td>
<td></td>
<td>5161</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>5162</td>
</tr>
<tr>
<td>Nordics Region</td>
<td>30</td>
<td></td>
<td>570</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>600</td>
</tr>
<tr>
<td>South &amp; West Europe Region</td>
<td>9</td>
<td>15</td>
<td>1192</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1216</td>
</tr>
<tr>
<td>UK &amp; Ireland Region</td>
<td>18</td>
<td>11</td>
<td>1235</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1264</td>
</tr>
<tr>
<td>Grand Total</td>
<td>115</td>
<td>340</td>
<td>152</td>
<td>322</td>
<td>15470</td>
<td>11</td>
<td>524</td>
<td>16934</td>
</tr>
</tbody>
</table>

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c. Total number of employees by employment type (full-time and part-time), by gender:

<table>
<thead>
<tr>
<th>Time Type</th>
<th>Female</th>
<th>Male</th>
<th>Not Identified</th>
<th>Grand Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time</td>
<td>15597</td>
<td>35390</td>
<td>88</td>
<td>51075</td>
</tr>
<tr>
<td>Part Time</td>
<td>678</td>
<td>285</td>
<td>1</td>
<td>964</td>
</tr>
<tr>
<td>Not Identified</td>
<td>659</td>
<td>1854</td>
<td>36</td>
<td>2549</td>
</tr>
<tr>
<td>Grand Total</td>
<td>16934</td>
<td>37529</td>
<td>125</td>
<td>54588</td>
</tr>
</tbody>
</table>

d. Whether a significant portion of the organization’s activities are performed by workers who are not employees. If applicable, a description of the nature and scale of work performed by workers who are not employees:

Not applicable to DXC

e. Any significant variations in the numbers reported in Disclosures 102-8-a, 102-8-b, and 102-8-c (such as seasonal variations in the tourism or agricultural industries):

CSC/DXC has temporary/fixed contract employees but they do not work in seasonal variances.

f. An explanation of how the data has been compiled, including any assumptions made:

Our Human Resources (HR) Analytics group has collected all data.

Disclosure 102-9: Description of the organization’s supply chain, including its main elements as they relate to the organization’s activities, primary brands, products, and services

DXC has a Global Supply Chain Management function that encompasses the planning and management of activities involved in sourcing and procurement of goods and services from third-party suppliers. Key spend areas include IT hardware, software, network, labor services, and corporate indirect goods and services. The function plays an important role in developing and implementing global and regional category and supplier management strategies that aim toward strong partner relationships and continuous improvement in the areas of price, quality, and services.

Disclosure 102-10: Significant changes to the organization and its supply chain

Refer to FY17 organization changes as detailed in our 10K report linked below for details


Disclosure 102-11: Whether and how the organization applies the Precautionary Principle or approach

At DXC, we adopt a precautionary approach whenever there is a possible risk to health, safety, or the environment. We carry out an evaluation through our internal enterprise and operational risk management activities. At an enterprise level, we perform risk assessments at periodic intervals to identify key risks to the company. We then analyze these risks for impact under defined criteria and prioritize them for action. We develop mitigation plans to adequately address the risks, which we then track and report to executive leadership. At an operational level, businesses have established mechanisms to continuously identify relevant risks that can affect operations, and the business track and monitor such risks on a regular basis. Organizations escalate risks, as appropriate, to take required action.
Disclosure 102-12: External initiatives: List of externally-developed economic, environmental and social charters, principles or other initiatives to which the organization subscribes, or which it endorses

DXC routinely engages with a range of third-party organizations globally and regionally:

- Business for Social Responsibility (BSR) Associated Parliamentary Corporate Responsibility Group
- Boston College Center for Corporate Citizenship
- Business in the Community
- Confederation of British Industry (CBI)
- Corporate Executive Board
- Intellect

Disclosure 102-13: Membership of associations: List the main memberships of industry or other associations, and national or international advocacy organizations

The reporting organization should include memberships maintained at the organizational level in associations or organizations in which it holds a position on the governance body, participates in projects or committees, provides substantive funding beyond routine membership dues, or views its membership as strategic.

DXC has memberships or engages with the following associations:

- Employers Network for Equality and Inclusion (ENEI)
- National Organization on Disability (NOD)
- 100K Jobs Mission
- American Association of People with Disabilities (AAPD)
- American Red Cross
- Bender Consulting Services Inc.
- Corporate Responsibility Officers Association
- DC Business Leadership Network (DC BLN)
- Employer Assistance and Resource Network (EARN)
- Hero2Hired (H2H)
- Hispanic IT Executive Council (HITEC)
- Military Spouse Employment Partnership
- National Action College for Minorities in Engineering (NACME)
- Navy Wounded Warrior Candidates
- NAVSEA Wounded Warriors
- Operation IMPACT Network of Champions
- U.S. Business Leadership Network (USBLN)
- U.S. Workforce Recruitment Program — Office of Disability Employment
- Women in Technology (WIT)
Wounded Warrior Hiring

1.2. Strategy

Disclosure 102-14: Statement from senior decision-maker

On April 1, 2017, CSC and Hewlett Packard Enterprise (HPE) Enterprise Services (HPES) joined forces to launch DXC the world’s leading independent, end-to-end IT services provider, with $25 billion in annual revenues and 170,000 employees. Both legacy companies bring decades of experience adopting and honing responsible business practices, and we pledge to build on this record of corporate responsibility (CR) leadership going forward.

As a global IT solutions and services provider, DXC leads clients through accelerating change, helping them to harness the power of technology to deliver new outcomes from their business. Together with our clients and partners, we have adopted sustainable, forward-thinking business practices to build upon the momentum for positive social, economic, and environmental outcomes.

Our clients are investing in and applying next-generation cloud services that are helping to reduce energy consumption. From smart grids to virtual desktops, our people are deploying their deep expertise, skills, and sense of discovery to find innovative ways to employ technology to solve some of the world’s most pressing problems.

Materiality, strategy, and goals

As a newly merged company, we have undertaken a detailed materiality analysis that has helped us to define our key CR objectives. It is our goal to establish DXC as a responsible and sustainable company that parallels the quality of our IT and business services reputation, supports our clients in their own sustainability objectives, and achieves triple bottom-line benefits from sustainable best practice.

In the short term, DXC’s CR strategy will focus on reporting, energy efficiency, energy management standards, and identifying where we can help our clients meet their own carbon goals. To win new business, we must be able to provide responses to new business requests that articulate solutions that will support our clients and show environmental and social progress. We have identified “quick win” initiatives to save energy, and have communicated these internally.

Mid- and longer term, with energy efficiency being part of DXC’s overall IT strategy, we continue to focus on data center technology and business process design in the areas of data center planning and management, energy and emissions measurement and reporting, and industry/peer benchmarking. In the areas of systems implementation and integration, we continue to offer and expand services in server virtualization and consolidation, cloud computing, storage consolidation, data center consolidation, and green data center certification. We will align this approach with the global rollout of ISO 50001 and upskilling of data center personnel.

We are establishing a new DXC Foundation, a registered 501(c)(3) charity in the United States, to provide structure to our philanthropic activities, aligning our giving with our mission and values. The Foundation plans to continue investing in community-based, employee-led programs in science, technology, engineering, and mathematics (STEM), to help young people engage with technology, address the digital skills gap, and provide a future pipeline of talent.

We have established 3-year environmental targets to take us to FY20 aligned to our CLEAR Values: Client-Focused, Leadership, Execution Excellence, Aspiration, and Results.

Our environmental plan provides a committed platform for sustainable operations and delivery over 3 years and covers all DXC regions, facilities, and data centers owned or directly managed by DXC. We will build on this approach and, long term, will strive to continually minimize our impact on the environment.
and improve resource efficiency in the areas of energy, data center management, natural resource protection, sustainable consumption, and travel and transportation.

Achievements in FY17

Within former CSC’s operations in FY17, we reported solid progress to date, as the following examples show:

- Achieved a 31% absolute energy reduction against our 2012 baseline, exceeding our 18% reduction target a year ahead of schedule
- Realized an 18.7% global greenhouse gas (GHG) reduction in FY17 against the 2012 baseline, meeting our 18% reduction target a year early
- Achieved zero e-waste to landfill
- Introduced thousands of young people to the benefits of coding through our STEM programs
- Engaged 15% of our workforce in our Employee Resource Groups focused on inclusion and diversity

More detail in relation to these achievements and our sustainability programs is available in our latest CR Report, available at: http://www.dxc.technology/cr.

Disclosure 102-15: Description of key impacts, risks, and opportunities

See CSC 10-K Item 1A. RISK FACTORS section at: https://assets1.dxc.technology/investor_relations/downloads/Annual_Report_2017_w10K.pdf

1.3. Ethics and integrity

Disclosure 102-16: Values, principles, standards, and norms of behavior

DXC promotes a culture of performance with integrity. DXC’s Code of Business Conduct applies to all directors, officers, and employees of DXC. We set forth our policies and expectations on several topics, including conflicts of interest, human rights, confidentiality, insider trading, protection of DXC and customer property, and providing a proper and professional work environment. We maintain a worldwide toll-free and internet-based helpline, the DXC OpenLine, that employees can use to communicate ethics-related concerns. All staff are required to complete annual mandatory Code of Business Conduct training, which incorporates anti-corruption training.

DXC seeks to pursue and conduct all our business everywhere in strict accordance with the highest standards of ethics and laws of the United States and other nations, and their states and localities. DXC’s standing as an ethical company is a critical asset that all directors, officers, managers, and employees are to protect at all times. Officers, executives, managers, and supervisors of the company strive as ethical leaders to create and maintain a culture of integrity and compliance in all business activities, in all places, and at all times. The Ethics and Compliance Office (ECO), under the authority of the chief ethics and compliance officer, is chartered by the Board of Directors to carry out the following responsibilities:

- Ethical culture. Promote an organizational culture that encourages ethical conduct and a commitment to compliance with DXC’s Code of Business Conduct, with internal company policies, and with the law.
- Prevention, detection, investigation. Exercise due diligence to prevent and detect criminal and unethical conduct; coordinate investigations of known or suspected criminal and unethical conduct.
- Code of Business Conduct. Create, maintain, distribute, and enforce DXC’s Code of Business Conduct, which shall apply equally to all directors, officers, executives, managers, employees, and representatives of DXC and our subsidiaries around the world.
• **Business conduct policies.** Create, maintain, distribute, and enforce business conduct and other applicable management policy statements, standards, guidelines, and related procedures.

• **Communications and training.** Publicize and make available to all directors, officers, executives, managers, employees, and representatives of DXC and our subsidiaries awareness and training programs focusing on the code, on the business conduct policies, and on other relevant policies.

• **Compliance risk assessment and effectiveness.** Monitor, audit, assess risk, and otherwise evaluate global program effectiveness. Provide risk assessment, policy, training, effectiveness, and other support to ensure the appropriate capability and maturity of DXC’s several compliance functions.

• **OpenLine administration.** Operate and publicize globally DXC’s OpenLine, which shall be made available for all directors, officers, executives, managers, employees, and representatives of DXC around the world to report known or suspected violations of the DXC Code of Business Conduct, internal policy, and the law or to seek ethical advice and guidance.

• **Management and board reporting.** Report to management and the board on the activities and effectiveness of the Ethics and Compliance Program.

DXC’s management periodically convenes an Ethics Committee to review Ethics and Compliance Program activities, to monitor the operation and activity of DXC’s OpenLine, to direct or monitor ethics and compliance audits and investigations, and to be knowledgeable about ECO operations. All DXC employees are expected to observe and preserve DXC’s CLEAR values, make decisions and choices that are consistent with these values, and comply with applicable internal policies and the law in all places where DXC does or seeks to do business.

As of April 1, 2017, CSC became a subsidiary of DXC Technology Company.

Please visit:

- [https://assets1.dxc.technology/governance/images/MD_6013a-17_CLEAR_Values_v1.jpg](https://assets1.dxc.technology/governance/images/MD_6013a-17_CLEAR_Values_v1.jpg)
- [https://www.dxc.technology/governance/ds/78967-integrity_matters_at_dxc](https://www.dxc.technology/governance/ds/78967-integrity_matters_at_dxc)
- [https://www.dxcopenline.ethicspoint.com](https://www.dxcopenline.ethicspoint.com)

**1.4. Governance**

**Disclosure 102-18: Governance structure**

a. Governance structure of the organization, including committees of the highest governance body:


b. Committees responsible for decision making on economic, environmental, and social topics:

CR governance:

- [https://www.dxc.technology/cr/ds/31889-our_csc_cr_framework](https://www.dxc.technology/cr/ds/31889-our_csc_cr_framework)
- [https://assets1.dxc.technology/cr/downloads/DXC_CR_Steering_Committee_FINAL.pdf](https://assets1.dxc.technology/cr/downloads/DXC_CR_Steering_Committee_FINAL.pdf)
1.5. Stakeholder engagement

Disclosure 102-40: List of stakeholder groups

DXC executives and key SMEs regularly meet with stakeholders, including shareholders, clients and partners, employees, analysts, regulators, community members, nongovernmental organizations (NGOs), associations, and others, to engage in open dialogue and assimilate feedback into strategic planning, business decisions, and reporting frameworks. A key part of our CR commitment is listening closely to each group, to engage with and understand the issues that are important to them so that we can build the strongest possible relationships over the long term.

Examples include:

<table>
<thead>
<tr>
<th>Investors and Industry Analysts</th>
<th>DXC’s annual Investor Day; executive presentations and dialogue with institutional investors and industry analysts to build upon quarterly earnings calls, investor perception surveys, and regular analyst briefings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clients and Partners</td>
<td>Ongoing dialogue and face-to-face meetings; joint industry memberships; CSC/DXC-led conferences such as CSC’s annual TechCom; sharing insights and expertise and analyzing business challenges and IT innovations; customer feedback meetings; and surveys</td>
</tr>
<tr>
<td>Employees</td>
<td>Global employee survey, town hall meetings, chief executive officer briefings, employee forums, union and works council meetings, and communications through email and CSC internal collaboration network</td>
</tr>
<tr>
<td>Suppliers</td>
<td>Regular meetings and reviews, sharing best practices in responsible supply chain management</td>
</tr>
<tr>
<td>Civil Society, Community Groups, and NGOs</td>
<td>Including our charities, nonprofits, and social enterprises; supporting our CSC/DXC Foundation program’s aims and objectives; philanthropic donations; community engagement programs; pro-bono skills giving; diversity initiatives; and veteran hiring and support programs</td>
</tr>
<tr>
<td>Government and Other Industry-Related Bodies</td>
<td>Regular dialogue, face-to-face meetings, leadership groups, and roundtable discussions on issues of societal and environmental impact</td>
</tr>
</tbody>
</table>

Disclosure 102-41: Percentage of total employees covered by collective bargaining agreements

For FY17, globally approximately 14% of the total workforce at former CSC is covered by collective bargaining agreement (CBA).

In the United States, 8% of employees are covered by some sort of CBA (unions or CBA). For Europe, 56% of employees are overall unionized/CBA, as the following table details:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Austria</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Belgium</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Denmark</td>
<td>79%</td>
<td>100%</td>
</tr>
<tr>
<td>(except employees on PKAT A5, Individual Contract)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Germany</td>
<td>99%</td>
<td>99%</td>
</tr>
<tr>
<td>Sweden</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>UK</td>
<td>9.70%</td>
<td>7.90%</td>
</tr>
</tbody>
</table>

For Asia/MEA, 17% of employees are overall unionized/CBA.
Disclosure 102-42: Identifying and selecting stakeholders

DXC has undertaken a process to identify our key stakeholders including those who are invested in the organization as well as those who have other relationships with DXC. We have considered the reasonable expectations and interests of stakeholders when reporting against our significant economic, environmental, and social impacts. Stakeholders likely to use the report include shareholders/investors, clients and business partners, employees, suppliers, media, governments and regulators, academic communities, socially responsible investment analysts, Corporate Responsibility professionals, and NGOs.

Disclosure 102-43: Approach to stakeholder engagement

DXC recognizes that engaging with external and internal stakeholders is an essential part of responsible business practice, helping us to define our sustainability strategy, share our progress, and improve our reporting. We do so in a variety of ways, including annual customer surveys, collaboration websites, committee memberships, participation in special interest groups, and face-to-face dialogue.

Regularly, we engage with a number of our key stakeholders through a series of in-depth interviews to review and inform our decision making around our issues matrix and regularly engage in a wider discussion to understand the key sustainability issues faced by our clients and partners going forward. Their valuable insights continuously help us to clarify the content of our reporting and the goals and metrics we are reporting against.

Finally, the launch of the United Nations (UN) 17 Sustainable Development Goals (SDGs) in September 2015 is a significant incentive for businesses to support a global cooperation on developing a more sustainable world. As a global company, we have identified five SDGs (No. 3, 4, 5, 12, 13) that are closely aligned with our business and internal or community programs. In various countries where we operate, DXC contributes to additional goals that are not currently reported. We will continue to develop our actions to further align our business with other SDGs.

Disclosure 102-44: Key topics and concerns raised

Stakeholder engagement is a key part of DXC’s sustainability program. Our business operations affect many groups and organizations across the globe. In turn, these “stakeholders” have a fundamental impact on DXC’s sustainability performance.

Our reporting prioritization is the result of a detailed stakeholder process, as well as previous engagement with stakeholders, including clients, analysts, employees, senior leadership team, suppliers, partners, community, investors/shareholders, government, and others. We prioritize these topics for reporting based on potential impact to our business and importance to our stakeholders. Through our customer and partner interviews, we have been assured by the fact that we correctly placed our significant aspects on our matrix. The following list highlights our most material issues:

<table>
<thead>
<tr>
<th>Environmental</th>
<th>Energy use and greenhouse gas emissions reduction in operations and value chain; e-waste management; material and resource efficiency; travel and transportation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social Capital</td>
<td>Data security and privacy; community engagement</td>
</tr>
<tr>
<td>Human Capital</td>
<td>Employee development and engagement; global digital skills gap; inclusion and diversity; health and safety; labor and management relations</td>
</tr>
<tr>
<td>Products and Services</td>
<td>Enabling productivity through digital transformation</td>
</tr>
<tr>
<td>Leadership and Governance</td>
<td>Responsible supply chain; supplier diversity; business continuity; management of intellectual property; strong business ethics; transparency; and accounting</td>
</tr>
</tbody>
</table>
Our clients expect us to go beyond the thresholds on these aspects to differentiate from the competition. Based on the outcome of our assessment, we will continue to focus our sustainability reporting on the areas of opportunity that our stakeholders have identified.

1.6. Reporting practice

Disclosure 102-45: Entities included in the consolidated financial statements

Financial statements include CSC as a standalone company. Please refer to our latest 10-K report:


Disclosure 102-46: Defining report content and topic Boundaries

a. An explanation of the process for defining the report content and the topic Boundaries:

https://www.dxc.technology/cr/ds/31889-our_csc_cr_framework

DXC defines our CR governance framework around five areas of focus, which provides consistency to our sustainability work around the world. These areas include client experience, employees, community, environment, and responsible business.

To define this Global Reporting Initiative (GRI) report content, DXC has determined our material topics via a materiality analysis, taking into account topics on which DXC has major significant economic, environmental, and social impacts, or that substantively influences the assessments and decisions of DXC stakeholders. Initially, we identified 26 sustainability topics, of which we used 19 significant aspects to define the scope of our report, being based in the three most significant quadrants of our matrix of significant issues. We chose the initial list from aspects referenced in the GRI new standards, existing topics from previous CSC CR reporting, issues identified for the technology industry by the Sustainability Accounting Standards Board, and those that have arisen from discussions with various internal and external stakeholders.

b. An explanation of how the organization has implemented the Reporting Principles for defining report content:

DXC followed the GRI guidelines to undertake a four-step process in defining the report content, first identifying the aspects and other relevant topics and their boundaries. We prioritized these by assessing their significance, considering their economic, environmental, and social impacts to the company’s activities and relationships; determining whether these impacts occur within or outside of DXC; and considering stakeholder concerns and DXC’s business strategy. By using an assessment grid, we evaluated on a low, medium, and high perspective how each issue influenced the decisions made by our stakeholders to position these aspects on our matrix.

Disclosure 102-47: List of material topics

GRI 200: ECONOMIC TOPICS

- 201: Economic Performance
- 202: Market Presence
- 204: Procurement Practices
- 205: Anti-Corruption
- 206: Anti-competitive behavior

GRI 300: ENVIRONMENTAL TOPICS
302: Energy
305: Emissions
306: Effluents and Waste
307: Environmental Compliance
308: Supplier Environmental Assessment

GRI 400: SOCIAL TOPICS

401: Employment
402: Labor/Management Relations
403: Occupational Health and Safety
404: Training and Education
405: Diversity and Equal Opportunity
406: Non-discrimination
412: Human Rights Assessment
413: Local Communities
414: Supplier Social Assessment
418: Customer Privacy

Disclosure 102-48: Restatements of information
During FY17, former CSC acquired Xchanging and Aspediens, extending leadership in key industries and offerings. Refer to page 3.

Disclosure 102-49: Changes in reporting
This GRI report is our third report for former CSC, first under the DXC name, and for the first time this year, we have switched from GRI G4 to the new GRI Standards.

Disclosure 102-50: Reporting period: FY17 (April 1, 2016 to March 31, 2017)
Disclosure 102-51: Date of most recent report: September 1, 2016
Disclosure 102-52: Reporting cycle: Annual

Disclosure 102-53: Contact point for questions regarding the report:
Paula Sullivan, head of CR, psullivan5@dxc.com or cr@dxc.com

Disclosure 102-54: Claims of reporting in accordance with the GRI Standards:
We have prepared this report in accordance with the GRI Standards: Core option.

Disclosure 102-55: GRI content index (see www.dxc.com/cr)
Disclosure 102-56: External assurance
Former CSC had our GHG data certified for the second year in a row following the Lloyd's Register Quality Assurance (LRQA) Technical Review.
See the following assurance statement for the recent GHG verification exercise.

GRI Economic Topics (GRI 200)

2. GRI 201: Economic Performance 2016

Disclosure 201-1: Direct economic value generated and distributed

All figures are in USD (millions) and represent 10-K figures from FY17

Revenue: $7,607
Total costs and expenses: $7,781
Interest expense: $117

Disclosure 201-2: Financial implications and other risks and opportunities due to climate change

DXC analyzes and manages risks associated with climate change in the same way we handle any other business risk, through our risk management processes at an enterprise and operational level. The risk management activities facilitate the identification of risks, issues, and opportunities throughout the business. We capture such risks, assess them against applicable criteria, escalate them as appropriate, and manage them in a way that enables coordinated action.

We prioritize risks and opportunities according to their probability of occurrence and potential impact. For example, we monitor the risks and opportunities associated with changes in regulatory requirements, such as mandatory emissions reporting, with physical impacts such as temperatures changes, and with changing social issues, such as consumer behavior. Impacts assessed include increases in operational or CAPEX costs, and changes to demand for particular services. On the basis of this assessment, we have found no substantive risks associated with climate change. Please see our 10-K for more information on risk factors affecting our company.

Disclosure 201-3: Defined benefit plan obligations and other retirement plans

This information is not available globally and varies by country.
Disclosure 201-4: Financial assistance received from government

The company is currently the beneficiary of tax holiday incentives in India, which expire in various fiscal years through 2026.

3. GRI 204: Procurement Practices

Management approach disclosures

Today, governments worldwide are challenged by increased citizen demand for service, combined with pressure to do more with less and to use electronic government channels to speed the delivery of services. These drivers — along with the growing need for government departments to function more securely and effectively — shape the reality facing governments at all levels.

DXC’s primary objective is to enable governments to focus on their core missions and become more agile. Frequently, this goal is achieved in collaboration with small businesses. DXC engages small businesses not only as a government contracting requirement but also in the spirit of good citizenship and growing America’s economy. The result is a win-win situation for all involved that adds value to our government clients with innovative solutions.

To effectively collaborate with small businesses, DXC maintains the U.S. Public Sector Small Business Office led by the small business liaison officer. DXC is committed to providing small business, small disadvantaged business, woman-owned small business, HUBZone, veteran-owned small business, and disabled veteran-owned small business concerns with the maximum meaningful and appropriate opportunity to participate.

Disclosure 204-1: Proportion of spending on local suppliers

a. Percentage of the procurement budget used for significant locations of operation that is spent on suppliers local to that operation (such as percentage of products and services purchased locally):

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Region</th>
<th>Spend ($M)</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY17</td>
<td>Americas</td>
<td>$6,850</td>
<td>56%</td>
</tr>
<tr>
<td>FY17</td>
<td>UK &amp; Ireland</td>
<td>$1,782</td>
<td>15%</td>
</tr>
<tr>
<td>FY17</td>
<td>Northern Europe</td>
<td>$1,189</td>
<td>10%</td>
</tr>
<tr>
<td>FY17</td>
<td>Southern Europe</td>
<td>$615</td>
<td>5%</td>
</tr>
<tr>
<td>FY17</td>
<td>AMEA</td>
<td>$807</td>
<td>7%</td>
</tr>
<tr>
<td>FY17</td>
<td>Australia &amp; New Zealand</td>
<td>$472</td>
<td>4%</td>
</tr>
<tr>
<td>FY17</td>
<td>India</td>
<td>$213</td>
<td>2%</td>
</tr>
</tbody>
</table>

b. DXC’s geographical definition of “local”:

The geographic definition of “local” includes the communities surrounding DXC operations, such as a region that includes multiple countries. A local DXC supplier is a company providing products or services to DXC based in the same geographic/regional market as DXC operations.

For example, in the Americas region, DXC works with American suppliers whose founders are U.S. citizens and whose businesses are certified by a third-party as small or minority-, woman-, or veteran-owned, delivering “country-based” procurements and yielding U.S.-based purchases from U.S.-based suppliers for DXC.
For another example, in the UK and Ireland region, DXC works with small and medium enterprises. These companies are owned and managed by British citizens and meet the UK and Ireland’s criteria for a small or medium enterprise, providing “in-country” products or services to DXC’s UK and Ireland region.

c. The definition used for “significant locations of operation”:

DXC defines “significant locations of operation” as operations (offices) where DXC does business in support of our customers. With employees in more than 70 countries, serving some 6,000 clients, DXC provides IT services and solutions to help clients transform. To effectively serve our clients, in addition to our extensive global partner network, we procure products or services from local suppliers to meet each client’s unique needs and technology preferences.

4. GRI 205: Anti-corruption

Management approach disclosures

DXC has an anticorruption program that includes continuous risk assessment activities to identify corruption risks and risk mitigation activities. DXC uses various factors in our risk assessment, including Corruption Perceptions Index (CPI) scores, size of business, number of third parties, type of business, and number of public sector customers. DXC employees are required to avoid situations that might compromise their judgment by causing a conflict between their personal interest and the interests of the company. Employees must investigate their own affairs and ask questions of their managers, HR, or the ECO when there is uncertainty about a situation. When these situations arise, employees must promptly disclose the potential conflict to avoid any problems. Conflicts of interest are included in the DXC Code of Business Conduct and annual Code of Business Conduct training.

DXC has a centralized approval process for all charitable giving worldwide, which is managed by the DXC Philanthropy Team. The DXC Philanthropy Team must review all proposed charitable contributions and approve them in accordance with the procedures it has established. The Philanthropy Team receives training that includes anti-corruption concerns regarding charitable donations. Anti-corruption training is included in the DXC Annual Code of Business Conduct training that is required of employees each year. Additional training in anti-corruption is given to various employees and business partners in high-risk regions or holding certain roles within the organization. This additional targeted training is given throughout the year as needed and includes in-person training. DXC participates in various collective action activities including policies and procedures on anti-corruption, “Tone at the Top” messaging from senior management, a third-party due diligence program, various training opportunities both online and in-person, regular communications to employees on anti-corruption issues, and ongoing audit and monitoring activities to address our highest risks.

Our Business Conduct Policy on Anti-Bribery/Anti-Corruption, states that DXC will compete fairly for business solely on the merits of its competitive offerings. Employees are prohibited from bribing anyone to obtain, retain, or direct business, or to secure any other improper advantage. Neither DXC nor any of its associated persons, commercial intermediaries, or other third-parties will make or be a party to any improper payments. Third-party commercial intermediaries will be engaged only with a written agreement and only after a satisfactory evaluation of a comprehensive, risk-based, independent due diligence inquiry regarding business integrity. DXC policy requires that all business development gift and/or hospitality expenditures be recorded accurately and completely in DXC’s books and records, where no false, misleading, incomplete, inaccurate, or artificial entries are to be knowingly be made for any reason.

Disclosure 205-1: Operations assessed for risks related to corruption

All DXC operations are assessed for risks, included risks related to corruption.
Disclosure 205-2: Communication and training about anti-corruption policies and procedures

See management approach disclosures.

Disclosure 205-3: Confirmed incidents of corruption and actions taken

It is the policy of DXC to not share internal information on internal risk assessments, policy documents, communications, or internal investigations. DXC has a public code of conduct available at: https://assets1.dxc.technology/governance/downloads/DXC_Code_of_Conduct.pdf.

In addition, DXC’s policy on anti-corruption is as follows: DXC has zero tolerance for bribery, kickbacks, and other improper payments. We are committed to succeeding on the merits of our competitive offerings and the value we bring to clients. For this reason, we do not make or take bribes or kickbacks to or from anyone to obtain, retain, or direct business, or to secure any other business advantage — nor does the company permit any other person or entity to do so on our behalf — at any time, in any public or private sector market, or in any circumstance.

5. GRI 206: Anti-competitive Behavior

Management approach disclosures

As a large multinational corporation doing business in more than 70 countries, from time to time DXC might be involved in various legal proceedings in the ordinary course of business. As a publicly traded company, we disclose any significant legal matters affecting the company in our corporate filings. During the reporting period FY17, former CSC has not had any legal actions regarding anti-competitive behavior or violations of anti-trust and monopoly legislation in which the organization has been identified as a participant. DXC has a policy covering anti-competitive behavior, anti-trust and monopoly practices entitled “Compliance with Anti-Trust Laws.” DXC is committed to the principles of fair competition and the regulation of activities that would violate longstanding antitrust protections. As such, DXC’s policy requires compliance with the laws governing economic regulation and the preservation of a competitive and free enterprise system.

Disclosure 206-1: Legal actions for anti-competitive behavior, anti-trust, and monopoly practices

a. Number of legal actions pending or completed during the reporting period regarding anti-competitive behavior and violations of anti-trust and monopoly: Zero

b. Main outcomes of completed legal actions, including any decisions or judgments: None

GRI Environmental Topics (GRI 300)

Management approach disclosures for Energy and Emissions

a. As a leading IT services company, DXC’s most important environmental impacts relate to energy consumption and the associated carbon emissions and electronic waste. Inspired by the UN SDGs and other international frameworks, DXC is committed to responsible consumption and production as well as taking action to reduce our climate change impacts (SDGs 12 and 13). We also recognize our opportunity to help our clients increase efficiency and reduce their carbon impacts with next-generation solutions such as cloud computing, desktop virtualization, and data center management. Increasingly, potential clients are interested in our environmental credentials and issue questionnaires asking us to report on specific aspects of our performance.

In addition, mitigating against increases in utility prices, carbon taxation, and energy security of supply concerns strengthens the business case for environmental management.
b. DXC has a global environmental strategy addressing these areas. Former CSC had a 3-year environmental plan (FY16 – FY18) that set out targets, responsibilities, resources, progress, and actions for the period. With the merger in April 2017 to create the new DXC, the target due date for all the following goals was brought forward by a year from FY18 to FY17 to reflect the final year of operation of CSC. The scope of our targets is our global operations:

- 18% absolute GHG emissions reduction (tCO2e) (baseline calendar year 2012)
- 20% absolute energy reduction (megawatt-hour [MWh]) (baseline calendar year 2012)
- Zero e-waste to landfill (percentage)
- Achieve and retain ISO 50001 certification for global strategic data centers (percentage)
- Achieve and retain ISO 14001 certification for global strategic offices and client services
- Achieve and retain European Union (EU) Code of Conduct for Data Centers
- Continuously improve our performance in sustainability rankings and indices

c. We review progress annually, with the CR steering committee of senior executives meeting three times a year to define strategic direction and set policy for our environmental management program. Following a review of key performance data, we can modify our approach to better meet our targets. Senior regional executives drive global environmental priorities in their areas. Regional environmental specialists and coordinators support the global CR team in the day-to-day delivery of the strategy.

Please note that all environmental data is fiscal year data (April 2016 to March 2017).

6. **GRI 302: Energy**

Management approach disclosures for Energy

DXC recognizes the contribution energy consumption from nonrenewable sources makes to climate change. We align our approach to the latest standards and are inspired by the recently renewed SDGs, of which Goal 12, “Ensure sustainable consumption and production patterns,” and Goal 13, “Take urgent action to combat climate change and its impacts,” are particularly relevant. Former CSC had set a 20% reduction target for energy consumption by FY18, against the calendar year 2012 baseline. In light of the merger in April 2017 to create DXC Technology, the deadline for this target was brought forward 1 year to FY17, the final year of operation of CSC. We achieved a 30.9% reduction by FY17, exceeding the target.

Describe whether the organization is subject to any country, regional, or industry regulations and policies for energy. Provide examples of such regulations and policies:

DXC is subject to various federal, state, local, and foreign government requirements relating to the protection of the environment. New legislation or regulations might result in increased costs directly relating to our compliance. Various countries and regions down to the city level are increasing taxes and mandating regulations around fuel and energy. This aspect is particularly relevant to DXC as energy costs contribute a large proportion of data center operational costs, and many client deliverable services, in turn, are based on data center operations.

For example, the Energy Efficiency Directive (2012/27/EU) establishes a set of binding measures to help the EU reach its 20% energy efficiency target by 2020. Under the directive, all EU countries are required to use energy more efficiently at all stages of the energy chain, from its production to its final consumption. Article 8 stipulates how large companies will make audits of their energy consumption to help them identify ways to reduce it. CSC has operations in more than 20 countries across the EU.
Disclosure 302-1: Energy consumption within the organization

a. Total FY17 fuel consumption within the former CSC organization from non-renewable sources, in joules or multiples, and including fuel types used:

<table>
<thead>
<tr>
<th>Fuel Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Natural Gas</td>
<td>15,430 MWh</td>
</tr>
<tr>
<td>Including onsite CHP</td>
<td></td>
</tr>
<tr>
<td>Oil</td>
<td>6,619 MWh</td>
</tr>
<tr>
<td>Electricity</td>
<td>273,347 MWh</td>
</tr>
<tr>
<td>Steam</td>
<td>1,061 MWh</td>
</tr>
</tbody>
</table>

b. Total fuel consumption within the former CSC organization from renewable sources, in joules or multiples, and including fuel types used:

89,016 MWh (includes renewable energy for 91% of UK electricity usage)

c. In joules, watt-hours, or multiples, the total:
   i. Electricity consumption: Above table – (302-1a)
   ii. Heating consumption: Above table – (302-1a)
   iii. Cooling consumption: not applicable
   iv. Steam consumption: Above table – (302-1a)

d. In joules, watt-hours, or multiples, the total:
   i. Electricity sold: n/a
   ii. Heating sold: n/a
   iii. Cooling sold: n/a
   iv. Steam sold: n/a

e. Total energy consumption within the former CSC organization, in joules or multiples:

385,473 MWh

f. Standards, methodologies, assumptions, and/or calculation tools used:

We align our methodology to ISO 14064-1 and the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition). Sites over which we have operational control and are larger than 2,000 square meters in size are within the scope of reporting. Data is based on meter readings, actual bills, and supply logs wherever possible. If these are not available, we might use estimation based on the most recent actual figures. If no actual energy consumption information is available for a site, we make an estimate based on its size.

g. Source of the conversion factors used:

Natural gas conversion factor (cubic feet to kilowatt-hour [kWh]): multiply by 0.31 (Source: Defra; website is available at: https://www.gov.uk/government/publications/greenhouse-gas-reporting-conversion-factors-2016)

Distillate fuel oil number two (diesel, stationary source) conversion factor (liters to kWh): multiply by 10.64 (Source: Defra; website is available at: https://www.gov.uk/government/publications/greenhouse-gas-reporting-conversion-factors-2016)
Disclosure 302-2: Energy consumption outside the organization
a. Energy consumption outside of the organization, in joules or multiples: None

Disclosure 302-3: Energy intensity
a. Energy intensity ratio for the organization: FY17: 50.67 MWh/ Revenue (Millions)
b. Organization-specific metric (the denominator) chosen to calculate the ratio: Revenue (Millions)
c. Types of energy included in the intensity ratio; whether fuel, electricity, heating, cooling, steam, or all: All Scope 1 and 2 emissions
d. Whether the ratio uses energy consumption within the organization, outside of it, or both: Within the organization

Disclosure 302-4: Reduction of energy consumption
Not applicable

Disclosure 302-5: Reductions in energy requirements of products or services
Not applicable

Data center management indicators (non-GRI)

a. Percentage of electricity as percentage of total energy: 67%
b. Renewable energy as percentage of total energy: 28%
c. Results: Former CSC has achieved ISO 50001 Energy Management Standard for 69% of our strategic data centers. All legacy CSC strategic data centers will achieve ISO 50001 by FY18.

7. GRI 305: Emissions

Disclosure 305-1: Direct (Scope 1) GHG emissions
a. Scope 1 emissions: 37,047 tCO2e (please note this figure includes emissions associated with fleet, refrigerants and fire suppressants hydrofluorocarbons [HFCs] not included in figures for previous years)
b. Gases included in the calculation; whether CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, or all: CO2, CH4, N2O, HFCs
c. Biogenic CO2 emissions in metric tons of CO2 equivalent: n/a
d. Base year for the calculation, if applicable:
Former CSC base year is calendar year 2012, selected because we set our first round of 3-year reduction targets in 2013.

Emissions in the base year: 14,215 tCO2e (please note this figure only includes emissions associated with consumption of natural gas and diesel, not HFCs nor fleet emissions)

A number of acquisitions in FY16 and FY17 meant former CSC was required to re-baseline our 2012 emissions to enable comparison on a like-for-like basis in alignment with the Greenhouse Gas Protocol.

e. Source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source:
Intergovernmental Panel on Climate Change (IPCC) Fourth Assessment Report ([AR4] 100 year)

f. Consolidation approach for emissions; whether equity share, financial control, or operational control:
Operational control

g. Standards, methodologies, assumptions, and/or calculation tools used:
We align our reporting to the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard. Our GHG inventory is assured to ISO 14064 by LRQA. Sites over which we have operational control are within the scope of reporting. We base data on meter readings, actual bills, and supply logs wherever possible. If these are not available, we might use estimation based on the most recent actual figures. If no actual energy consumption information is available for a site, we make an estimate based on its size.

Disclosure 305-2: Energy indirect (Scope 2) GHG emissions

a. Gross location-based energy indirect (Scope 2) GHG emissions in metric tons of CO2 equivalent: Scope 2 emissions: 189,967 tCO2e

b. If applicable, gross market-based energy indirect (Scope 2) GHG emissions in metric tons of CO2 equivalent: Scope 2 market-based emissions: 157,931 tCO2e

c. If available, the gases included in the calculation; whether CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, or all: CO2, CH4, N2O

d. Base year for the calculation, if applicable:
Former CSC base year is calendar year 2012, selected because we set our first round of 3-year reduction targets in 2013. Emissions in the base year were 230,929 tCO2e. Several acquisitions in FY16 and FY17 meant CSC was required to re-baseline our 2012 emissions to enable comparison on a like-for-like basis.

e. Source of the emission factors and the GWP rates used, or a reference to the GWP source:
IPCC AR4 (100 year)

f. Consolidation approach for emissions; whether equity share, financial control, or operational control:
Operational control

g. Standards, methodologies, assumptions, and/or calculation tools used:
We align our reporting to the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard. Our GHG inventory is assured to ISO 14064 by LRQA. Sites over which we have operational control are within the scope of reporting. We base data on meter readings, actual bills, and supply logs wherever possible. If these are not available, we might use estimation based on the most recent actual figures. If no actual energy consumption information is available for a site, we make an estimate based on its size.

For location-based Scope 2 emissions reporting, we convert kWh to CO2e using the most appropriate factor for the country the site is in. For countries where an official and up-to-date carbon factor is not available, we use International Energy Agency conversion factors.

Disclosure 305-3: Other indirect (Scope 3) GHG emissions

a. Gross other indirect (Scope 3) GHG emissions in metric tons of CO2 equivalent: Upstream: Business travel (air and rail): 55,006 tCO2e
b. If available, the gases included in the calculation; whether CO2, CH4, N2O, HFCs, PFCs, SF6, NF3: CO2, CH4, N2O

c. Biogenic CO2 emissions in metric tons of CO2 equivalent: n/a

d. Other indirect (Scope 3) GHG emissions categories and activities included in the calculation:

We do not collect data for indirect emissions relating to other upstream or downstream activities. We assess which categories to gather data on, based on their anticipated contribution to our Scope 3 emissions and the potential for reductions that could be influenced by former CSC.

Note: As a services company, indirect emissions relating to the transportation and distribution of goods, and the life cycle of sold products, are less relevant for us.

e. Base year for the calculation:

Former CSC base year is calendar year 2012, selected because we set our first round of 3-year reduction targets in 2013. Emissions in the base year were 61,824 tCO2e. Several acquisitions in FY16 and FY17 meant former CSC was required to re-baseline our 2012 emissions to enable comparison on a like-for-like basis.

f. Source of the emission factors and the GWP rates used, or a reference to the GWP source:

We applied 2016 Defra conversion factors to convert passenger km to CO2e.

g. Standards, methodologies, assumptions, and/or calculation tools used:

We applied 2016 Defra conversion factors to passenger km obtained from our supplier, selected based on the distance (haulage) and class of travel.

Disclosure 305-4: GHG emissions intensity

a. GHG emissions intensity ratio for the organization: FY17 (including Fleet and F-gas emissions): 37.07 metric tons CO2e/Revenue (Millions)

b. Organization-specific metric (the denominator) chosen to calculate the ratio: Revenue (Millions)

c. Types of GHG emissions included in the intensity ratio:

All Scope 1 and 2 emissions, and business travel (air and rail) for Scope 3.

d. Gases included in the calculation: CO2, N2O, CH4

Disclosure 305-5: Reduction of GHG emissions

Information unavailable, as savings cannot be easily differentiated between the energy reduction program and site consolidations.

Disclosure 305-6: Emissions of ozone-depleting substances (ODS)

Not applicable

Disclosure 305-7: Nitrogen oxides (NOX), sulfur oxides (SOX), and other

a. Significant air emissions, in kilograms or multiples, for each of the following:

i. NOX: 53,105 kg

ii. SOX: 65 kg (SO2 only)

iii. Persistent organic pollutants: Not applicable.
iv. **Volatile organic compounds:** 1,378 kg
v. **Hazardous air pollutants:** Not applicable
vi. **Particulate matter (PM):** 2,146 kg (PM 2.5 and 10)

vii. **Other standard categories of air emissions identified in relevant regulations:** Not applicable

b. **Source of the emission factors used:** *Road Transport Emission Factors: 2014 UK National Atmospheric Emissions Inventory*

c. **Standards, methodologies, assumptions, and/or calculation tools used:** We used the Road Transport Emission Factors: 2014 UK National Atmospheric Emissions Inventory to calculate air emissions from fleet (diesel and petrol vehicles only) based on kilometers traveled.

### 8. GRI 306: Effluents and Waste

**Management approach disclosures for e-Waste**

DXC electronic waste is mostly composed of desktops, laptops, printers, monitors, and servers. Because of our IT services activities, this type of waste is our main waste concern and we endeavor to be responsible when IT equipment nears the end of its functional life. DXC recognizes the potentially harmful environment and health effects of sending e-waste to landfill. We are committed to sending zero e-waste to landfill in alignment with the UN SDG 12 of responsible consumption and production.

We test used items to determine whether they can be reused, either within the company or by other organizations. We are ethically responsible for data security and ensure that no sensitive information is passed on when reselling IT hardware that contains hard drives. This approach ensures DXC and our clients are protected from data breaches. We erase to government-approved standards the hard drives of all products we resell; we remove any identification of the previous user and fully inspect and test the device before resale.

We recycle items that are functionally obsolete or beyond repair to extract resources such as rare earth metals by certified contractors. Recycling of such materials for use in new items reduces the environmental impact of IT equipment manufacture.

Since 2015, former CSC has employed a single global contractor for e-waste management, facilitating company-wide reporting and monitoring against our target of zero e-waste to landfill.

**Disclosure 306-1: Water discharge by quality and destination**

Information unavailable: Former CSC has not globally monitored this.

**Disclosure 306-2: Waste by type and disposal method**

In FY17, CSC achieved our target of zero e-waste to landfill; approximately 293 metric tons of potential **e-waste** were collected globally, via our contractor, and reused or recycled. That equates to approximately 6 kg of e-waste per employee not going to landfill. **Sixty-four percent of equipment was suitable for reuse, while 36% was beyond repair and recycled.**

**Disclosure 306-3: Significant spills**

Not applicable to former CSC.

**Disclosure 306-4: Transport of hazardous waste**

Not applicable to former CSC.
Disclosure 306-5: Water bodies affected by water discharges and/or runoff
Not applicable to former CSC

9. GRI 307: Environmental Compliance
Management approach disclosures
See previous GRI Environmental Topics (GRI 300).

Disclosure 307-1: Non-compliance with environmental laws and regulations
For FY17, former CSC has not identified any non-compliance with environmental laws or regulations.

10. GRI 308: Supplier Environmental Assessment
Management approach disclosures
At DXC, we seek to build and sustain supplier relationships and a global supply chain that reflect the core values of inclusion and diversity, human rights, health and safety, and environmental sustainability that are critically important to us and to our clients and partners. Our forward-thinking approach to supply chain management helps ensure that our suppliers contribute to DXC’s responsible business practices in areas such as screening for abuses including slavery and the use of child labor; complying with environmental, health, and safety regulations and industry best practices; and implementing rigorous programs to eliminate bribery and other illegal behavior.

DXC has integrated the evaluation of social and environmental criteria in the supply chain selection process and expects suppliers to share a commitment to sustainability and citizenship in line with DXC’s Responsible Supply Chain Principles. An addendum titled Responsible Supply Chain Principles is included in DXC’s global supplier contracts to which suppliers and associated subcontractors are expected to agree to adhere pertaining to human rights, labor and corruption, and environmental management.

As part of our supplier management process, we ask suppliers that exceed a certain business volume with us to answer a supplier sustainability questionnaire, which covers how they respect internationally recognized human rights, labor and anti-corruption standards, diversity and environmental sustainability, supplier diversity, and data security. Our screening to date has not identified major risks or significant negative impacts related to their social or environmental performance. In the event of major non-compliance with our standards, we would work with our suppliers and request corrective actions. We also use background checks at the early stages of our tender process.

We continue to enhance our responsible supply chain efforts by including the Responsible Supply Chain Principles as an addendum to our master services agreements. The principles incorporate a wide range of social, labor, ethical, and environmental factors. To further strengthen accountability, we are training our supply chain professionals to understand the importance of ethical, environmental, and human rights considerations in the supply chain.

Key links below:
https://www.dxc.technology/cr/ds/118945-csc_responsible_supply_chain_program
Disclosure 308-1: New suppliers that were screened using environmental criteria

In January 2017, suppliers to former CSC were asked to complete a Responsible Supply Chain survey, which included environmental criteria, to those suppliers who exceeded US$5 million spend per annum. We selected a total of 61 Tier 1 suppliers accounting for 70% of global spend.

Disclosure 308-2: Negative environmental impacts in the supply chain

Detailed information is company confidential. We can confirm that as standard practice, supplier related environmental improvement actions are passed on to supply chain management to take forward as part of day-to-day working practice with suppliers. Issues to be closed out within 3 months.

GRI Social Topics (GRI 400)

11. GRI 401: Employment

Management approach disclosures

DXC recognizes that economic and global pressures have presented unique challenges to our clients around the globe, and we constantly look for ways to increase the cost effectiveness of our business solution delivery. As it has for many companies, this process has involved some belt tightening on our part. However, it has also created a unique environment for us to adapt our approach and methods to focus on innovation and modernizing our clients’ IT environments to leverage cutting-edge solutions to gain competitive advantages in a tighter market. Attracting and retaining top talent is critical to our success in this rarefied space, and we have launched multiple initiatives designed to further improve our value proposition to our employees.

Disclosure 401-1: New employee hires and employee turnover — former CSC

a. Total number and rate of new employee hires during the reporting period, by age group, gender, and region:

<table>
<thead>
<tr>
<th>Region</th>
<th>Gender</th>
<th>30 and Under</th>
<th>31 - 50 Yrs old</th>
<th>51 and Over</th>
<th>Not Identified</th>
<th>Grand Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Americas Region</td>
<td>Female</td>
<td>302</td>
<td>697</td>
<td>440</td>
<td>1439</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Male</td>
<td>499</td>
<td>863</td>
<td>301</td>
<td>1663</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Not Identified</td>
<td>0</td>
<td></td>
<td></td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Americas Region Total</td>
<td></td>
<td>801</td>
<td>1560</td>
<td>741</td>
<td>2</td>
<td>3104</td>
</tr>
<tr>
<td>Asia, Middle East, Africa Region</td>
<td>Female</td>
<td>222</td>
<td>150</td>
<td>4</td>
<td>376</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Male</td>
<td>537</td>
<td>339</td>
<td>14</td>
<td>890</td>
<td></td>
</tr>
<tr>
<td>Asia, Middle East, Africa Region Total</td>
<td></td>
<td>759</td>
<td>489</td>
<td>18</td>
<td>1266</td>
<td></td>
</tr>
<tr>
<td>Australia Region</td>
<td>Female</td>
<td>169</td>
<td>298</td>
<td>85</td>
<td>552</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Male</td>
<td>137</td>
<td>538</td>
<td>172</td>
<td>847</td>
<td></td>
</tr>
<tr>
<td>Australia Region Total</td>
<td></td>
<td>311</td>
<td>840</td>
<td>301</td>
<td>1452</td>
<td></td>
</tr>
<tr>
<td>Central &amp; Eastern Europe Region</td>
<td>Female</td>
<td>159</td>
<td>82</td>
<td>3</td>
<td>1</td>
<td>245</td>
</tr>
<tr>
<td></td>
<td>Male</td>
<td>176</td>
<td>153</td>
<td>32</td>
<td>361</td>
<td></td>
</tr>
<tr>
<td>Central &amp; Eastern Europe Region Total</td>
<td></td>
<td>335</td>
<td>235</td>
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<tr>
<td>India Region</td>
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<td>154</td>
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<tr>
<td></td>
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<td>1735</td>
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<td>India Region Total</td>
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<td>2701</td>
<td>1058</td>
<td>2</td>
<td>3761</td>
<td></td>
</tr>
<tr>
<td>Nordics Region</td>
<td>Female</td>
<td>46</td>
<td>27</td>
<td>3</td>
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<tr>
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<td>64</td>
<td>54</td>
<td>15</td>
<td>133</td>
<td></td>
</tr>
<tr>
<td>Nordics Region Total</td>
<td></td>
<td>110</td>
<td>81</td>
<td>18</td>
<td>209</td>
<td></td>
</tr>
</tbody>
</table>
South & West Europe Region | Gender | 30 and Under | 31-50 | 51 and Over | Not Identified | Grand Total |
---|---|---|---|---|---|---|
Female | 173 | 83 | 7 | 263 |
Male | 310 | 211 | 18 | 539 |
Not Identified | 20 | 3 | 23 | |
South & West Europe Region Total | 503 | 297 | 25 | 825 |
UK&I Region | Gender | 30 and Under | 31-50 | 51 and Over | Not Identified | Grand Total |
---|---|---|---|---|---|---|
Female | 85 | 113 | 36 | 234 |
Male | 180 | 371 | 134 | 685 |
Not Identified | 20 | 21 | 1 | 919 |
UK&I Region Total | 265 | 484 | 170 | 919 |
Grand Total | 5785 | 5044 | 1310 | 3 | 12142 |

b. Total number and rate of employee turnover during the reporting period, by age group, gender, and region:

**FY17 Total Terminations (4/2/2016 – 3/31/2017)**

<table>
<thead>
<tr>
<th>Region</th>
<th>Gender</th>
<th>30 and Under</th>
<th>31-50</th>
<th>51 and Over</th>
<th>Not Identified</th>
<th>Grand Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Americas Region</td>
<td>Female</td>
<td>176</td>
<td>485</td>
<td>423</td>
<td>1084</td>
<td></td>
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<tr>
<td></td>
<td>Male</td>
<td>286</td>
<td>1043</td>
<td>844</td>
<td>2173</td>
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<td></td>
<td>Not Identified</td>
<td>31</td>
<td>21</td>
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<tr>
<td>Americas Region Total</td>
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<td>1267</td>
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<tr>
<td>Asia, Middle East, Africa Region</td>
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<td>139</td>
<td>144</td>
<td>8</td>
<td>291</td>
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</tr>
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<td></td>
<td>Male</td>
<td>448</td>
<td>378</td>
<td>37</td>
<td>863</td>
<td></td>
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<tr>
<td>Asia, Middle East, Africa Region Total</td>
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<td>587</td>
<td>522</td>
<td>45</td>
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<tr>
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<td>145</td>
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<td>223</td>
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<td></td>
<td>Male</td>
<td>62</td>
<td>405</td>
<td>145</td>
<td>612</td>
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<tr>
<td></td>
<td>Not Identified</td>
<td>5</td>
<td>5</td>
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<td></td>
</tr>
<tr>
<td>Australia Region Total</td>
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<td>189</td>
<td>840</td>
<td></td>
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<tr>
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<td>108</td>
<td>123</td>
<td>12</td>
<td>243</td>
<td></td>
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<tr>
<td></td>
<td>Male</td>
<td>119</td>
<td>226</td>
<td>56</td>
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<tr>
<td>Central &amp; Eastern Europe Region Total</td>
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<td>227</td>
<td>349</td>
<td>68</td>
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<tr>
<td>India Region</td>
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<td>957</td>
<td>360</td>
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<tr>
<td></td>
<td>Male</td>
<td>1777</td>
<td>1684</td>
<td>26</td>
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<td></td>
</tr>
<tr>
<td>India Region Total</td>
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<td>2734</td>
<td>2044</td>
<td>27</td>
<td>4805</td>
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<tr>
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<td>Female</td>
<td>18</td>
<td>41</td>
<td>19</td>
<td>78</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Male</td>
<td>52</td>
<td>112</td>
<td>62</td>
<td>226</td>
<td></td>
</tr>
<tr>
<td>Nordics Region Total</td>
<td></td>
<td>70</td>
<td>153</td>
<td>81</td>
<td>304</td>
<td></td>
</tr>
<tr>
<td>South &amp; West Europe Region</td>
<td>Female</td>
<td>137</td>
<td>116</td>
<td>13</td>
<td>266</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Male</td>
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<td>234</td>
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<td></td>
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<tr>
<td>South &amp; West Europe Region Total</td>
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<td>371</td>
<td>350</td>
<td>49</td>
<td>770</td>
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<tr>
<td>UK&amp;I Region</td>
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<td>180</td>
<td>96</td>
<td>333</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Male</td>
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<td>515</td>
<td>426</td>
<td>1070</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Not Identified</td>
<td>8</td>
<td>8</td>
<td></td>
<td>8</td>
<td></td>
</tr>
<tr>
<td>UK&amp;I Region Total</td>
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<td>186</td>
<td>695</td>
<td>522</td>
<td>1411</td>
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</tr>
<tr>
<td>Grand Total</td>
<td></td>
<td>4769</td>
<td>6212</td>
<td>2248</td>
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</tbody>
</table>
12-Month Rolling Voluntary Attrition by Worker Region
FY17 Voluntary Term Rates* (4/2/2016 – 3/31/2017)

<table>
<thead>
<tr>
<th>Region</th>
<th>Attrition Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Americas Region</td>
<td>12.9%</td>
</tr>
<tr>
<td>Asia, Mid-east, Africa Region</td>
<td>21.5%</td>
</tr>
<tr>
<td>Asia/MEA</td>
<td>0.0%</td>
</tr>
<tr>
<td>Australia Region</td>
<td>16.3%</td>
</tr>
<tr>
<td>Central &amp; Eastern Europe Region</td>
<td>14.8%</td>
</tr>
<tr>
<td>India Region</td>
<td>21.7%</td>
</tr>
<tr>
<td>Nordics Region</td>
<td>13.0%</td>
</tr>
<tr>
<td>South &amp; West Europe Region</td>
<td>16.9%</td>
</tr>
<tr>
<td>UK &amp; Ireland Region</td>
<td>19.2%</td>
</tr>
<tr>
<td>Total</td>
<td>17.8%</td>
</tr>
</tbody>
</table>

*Unable to break down by gender

Disclosure 401-2: Benefits provided to full-time employees not provided to temporary / part-time employees

As a global organization, DXC has an Equal Opportunity Policy that guides our engagement in management practices, including compensation and benefits without unlawful discrimination. This policy extends to employees and applicants across our global geographies to the extent required by applicable laws. However, if any specific provision directly conflicts with applicable country law, regulation, or labor agreement, the relevant country law, regulation, or labor agreement will supersede that section or provision.

Disclosure 401-3: Parental leave

This data is not available on a global scale. We cannot collect country-by-country data at this point.

12. GRI 402: Labor Management Relations

Management approach disclosures

In compliance with DXC’s Human Rights Statement, DXC respects the right to form and join trade unions and bargain collectively in accordance with the law. The Humans Rights Statement is available at: https://assets1.dxc.technology/cr/downloads/DXC_Human_Rights_Statement_April_2017.pdf.

In Europe, we have an established works council that meets four times per year — two conference calls and two face-to-face meetings. This council is active in all our European sites (more information is available at: http://www.ewcdb.eu/company/455).

DXC recognizes trade unions and consults with them on issues that affect the workforce. Our employee relations strategy includes early engagement with trade union representatives as part of new business
activities, with a view to forming an effective working relationship. Collective bargaining between DXC and employee representatives relates to working conditions (e.g., remuneration).

**Disclosure 402-1: Minimum notice periods regarding operational changes**

Notice periods relating to significant operational changes are agreed on at a country/region level in agreement with HR, management, trade unions, employee representatives, or work councils where applicable. We do not track this information centrally at a global level.

**13. GRI 403: Occupational Health and Safety**

**Management approach disclosures**

DXC maintains a corporate global environment, health, and safety (EH&S) management system that includes:

- An overarching EH&S policy
- A planned EH&S program, including global EH&S objectives and targets as well as training resources for implementing programs within the organization at key locations worldwide

DXC seeks to ensure the mitigation and control of EH&S risks to employees, clients, and our community as a key business principle. The objective of DXC’s global EH&S program is to provide governance, oversight, and direction for managing EH&S risks posed by our organizational activities. We focus on a holistic approach, with our goal being to ensure a standard of excellence across our operations.

DXC maintains an independently certified EH&S management system through LRQA. This certification has been in place since 2005 for BS OHSAS 18001: 2007 Occupational Health & Safety Management System, and 2003 for ISO 14001: 2004 Environment Management System. Independent certification was extended to cover additional locations in five countries worldwide (Australia, Denmark, Spain, Sweden, and the UK).

DXC maintains EH&S objectives, programs, and targets at both a global and country level to drive compliance to DXC’s policy goals. We measure progress against identified key performance criteria, which include both lead and lag indicators and EH&S initiatives implemented during the year. We report this information to DXC’s global EH&S management team and the senior leadership team.

DXC maintains a rigorous internal audit program that includes legal compliance audits, management system audits, process audits, and client site audits to ensure compliance to legal requirements, international standards, client requirements, and DXC’s own stringent management system requirements. We conduct management reviews annually in certified countries with the senior management team within a country and with other stakeholders to determine the suitability of the EH&S management system for DXC’s business activities. Issues arising from management system reviews, internal and external audits, monthly lead and lag indicator reports, legal non-compliance improvement notices, or complaints from clients or members of the public are considered for inclusion in the following fiscal year’s EH&S objectives, targets, and improvement programs. Where appropriate, DXC attempts to influence our clients’ EH&S programs to ensure a mutually beneficial CR program.

DXC’s EH&S management system extends to client sites and related aspects with a client site safety program established to ensure that DXC meets our legal and moral obligations toward both our employees and the client. DXC’s processes ensure that selected contractors who meet DXC’s expectations in terms of EH&S are permitted to provide services to our clients. This approach includes the involvement of the global supply chain and the use of sustainable procurement processes in addition to ensuring compliance to applicable country-specific legal requirements. DXC, through our global EH&S
management system and related policies, attempts to influence and assist our clients in driving strategies toward sustainable environmental practices and EH&S programs.

DXC runs an employee assistance program to assist employees with issues relating to work and family. Key health issues for the business include stress, musculoskeletal/ergonomic issues, and cancers. As required, DXC sponsors internal as well as externally sourced programs to monitor employee health and well-being. We run these programs at global and country levels and include regular seasonal flu vaccination programs and employee health checks in some countries. Some DXC sites also run stress management sessions.

Each country develops programs to assist employees. For instance, DXC UK provides an employee assistance and well-being program called UNUM LifeWorks that provides employees with a personal counseling phone service staffed by professional consultants who provide practical solutions, information, and support on life, health, family, work, and finances. In addition, this service includes access to a website covering these topics, including health-related information to encourage our employees to take care of themselves, keep fit, eat healthy, get adequate rest, and understand and cope with diagnosed chronic conditions.

Disclosure 403-1: Workers representation in formal joint management–worker health and safety committees

a. DXC supports both formal and informal joint management-worker health and safety committees in the organization. Formal health and safety committee meetings, including workers and management, are held at the site level in some countries (where required by law), and site chairpersons then attend a national health and safety meeting at the country level. Management is represented at both the site- and national-level meetings, with the chairperson being a worker representative.

A quarterly EH&S Council meeting is held at a global level and includes input representatives from DXC employees, DXC contractors (i.e., contractors who manage DXC sites or contribute toward health and safety initiatives), and DXC management representatives. These meetings include discussions about identified health and safety issues in a country and actions taken to address such issues. We document in meeting minutes all such meetings, from site to country to global level, and make those minutes available to all stakeholders. DXC is in the process of extending these meetings to all countries and sites at which DXC operates to provide the opportunity for the majority of DXC workers to contribute toward health and safety enhancements.

b. The percentage of workers represented at these meetings is 100% for the countries present at the meetings, which is currently around 40 countries. However, the level of involvement in each country varies with the understanding of health and safety issues by workers in each country.

Disclosure 403-2: Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities

Although types of injury rate reporting vary from country to country, DXC collects a set of global key performance indicators (KPIs) that we then present at the quarterly EH&S Council meetings and discuss with DXC senior management representatives. The KPI information we collect includes:

• Number of incidents occurring in the period (quarter)
• Regulatory or similar notices or other penalties or fines received by a country
• Number of EH&S training sessions attended by employees
• Number of audits/inspections conducted at sites
• Number of health and safety meetings held
• Open corrective actions

At a country level, the collection of incident statistics collected varies depending on the country requirements for reporting to clients and regulators. However, DXC does not currently collect all the information types in all countries as required by the disclosure. The following data provides examples of statistics collected for selected countries.
Former CSC FY17 U.S. Statistics (in accordance with Occupational Safety & Health Administration - OSHA reporting requirements)

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>OSHA Rates for CSC (All Sites)</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OSHA Recordable Incident Rate (Incident Rate)</td>
<td>0.21</td>
<td>0.10</td>
<td>0.33</td>
</tr>
<tr>
<td>Lost Time Case Rate (LTC)</td>
<td>0.08</td>
<td>0.06</td>
<td>0.13</td>
</tr>
<tr>
<td>Lost Workday Rate (LWDR)</td>
<td>7.51</td>
<td>6.59</td>
<td>4.34</td>
</tr>
<tr>
<td>DART Rate (Days Away/Restricted)</td>
<td>0.08</td>
<td>0.06</td>
<td>0.14</td>
</tr>
<tr>
<td>Severity Rate (SR)</td>
<td>35.21</td>
<td>65.64</td>
<td>23.07</td>
</tr>
</tbody>
</table>

Deaths | 0.00 | 0.00 | 0.00 |

Days away from work cases | 10.00 | 8.00 | 33.00 |

Restricted work cases | 1.00 |

Other recordable cases | 18.00 | 6.00 | 48.00 |

Total days away from work | 986.00 | 919.00 | 1072.00 |

Total Recordables | 28.00 | 14.00 | 82.00 |

Total number of hours worked | 26241082 |

Former CSC FY17 Australia and New Zealand Statistics (in accordance with client and regulator reporting requirements)

<table>
<thead>
<tr>
<th></th>
<th>Monthly</th>
<th>12 Month Rolling Average</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Hours Worked</td>
<td>IFIRF</td>
</tr>
<tr>
<td>Oct</td>
<td>356905.40</td>
<td>0.39</td>
</tr>
<tr>
<td>Nov</td>
<td>356905.11</td>
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<tr>
<td>Dec</td>
<td>438830.81</td>
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<tr>
<td>2015 Jan - Oct</td>
<td>349617.39</td>
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<tr>
<td>Feb</td>
<td>356969.37</td>
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<tr>
<td>Mar</td>
<td>444578.58</td>
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</tr>
<tr>
<td>Apr</td>
<td>357594.59</td>
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</tr>
<tr>
<td>May</td>
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</tr>
<tr>
<td>Jun</td>
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</tr>
<tr>
<td>Jul</td>
<td>348412.93</td>
<td>0.00</td>
</tr>
<tr>
<td>Aug</td>
<td>344473.30</td>
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<tr>
<td>Sep</td>
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<tr>
<td>Oct</td>
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<tr>
<td>Nov</td>
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<tr>
<td>Dec</td>
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<td>2016 Jan - Oct</td>
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<tr>
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<tr>
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<tr>
<td>Jun</td>
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<tr>
<td>Jul</td>
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<td>Aug</td>
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<tr>
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<tr>
<td>Oct</td>
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<tr>
<td>Dec</td>
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<tr>
<td>2017 Jan - Oct</td>
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<tr>
<td>Mar</td>
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</table>
Definitions for DXC Australia and New Zealand statistics:

\[
\text{LTIFR} = \frac{\text{Number of lost time injuries in rolling 12-month period}}{\text{Total hours worked in rolling 12-month period}} \times 1,000,000
\]

\[
\text{RIFR} = \frac{\text{Number of restricted work injuries in rolling 12-month period}}{\text{Total hours worked in rolling 12-month period}} \times 1,000,000
\]

\[
\text{MTIFR} = \frac{\text{Number of medical treatment injuries in rolling 12-month period}}{\text{Total hours worked in rolling 12-month period}} \times 1,000,000
\]

Disclosure 403-3: Workers with high incidence or high risk of diseases

Typically, there are no high-risk activities performed or occupational illnesses relevant to DXC workers as a result of the nature of the industry — provision of IT services and solutions. Although “stress” is considered a contributing factor to some cases of occupational injury, DXC has implemented a program to ensure that workers are entitled to raise concerns about stress-related conditions and seek assistance with counseling at no charge. We have also provided managers with mechanisms to identify and address stress-related conditions brought to their notice by their workers.

14. GRI 404: Training and Education

Management approach disclosures

DXC views professional development as a CR — a strategic investment in our employees’ and the company’s future. Through our global learning management system, we offer hundreds of learning programs as well as an outstanding career development system to help all employees reach their potential. Some of these learning programs have earned external awards, including an honorable mention for the Creating an Impact Award in best-in-class integrated learning programs that demonstrate strong results and innovation at Skillsoft Perspectives, April 2017, United States.

Providing ways to learn, grow, and explore new and challenging opportunities contributes to our ability to retain a motivated, knowledgeable workforce. Assessing employee abilities and contributions is a cornerstone of development at DXC. Our self-directed learning culture encourages employees to gather feedback informally and frequently about their impact on their teams and projects. We also offer a variety of assessment tools. Our performance review process provides employees with objective feedback on not only specific job results but also demonstration of certain hallmark traits that we value in every employee.

DXC empowers employees to take control of identifying and achieving their career goals through our formal development planning process. Our Career Development Resource Center is a global resource that provides all employees with information, tools, and people to support their career planning efforts. This center includes tools to gather information about strengths and interests, define a career direction, identify the skills or experiences needed to achieve specific goals, and create a plan for enhancing these skills and experiences. We have identified hundreds of roles that exist globally across DXC as well as the corresponding skills needed to succeed in those roles. Employees can use this information to identify their next job or an entire career path, anywhere in the world.

We support the belief that people learn best through a multifaceted development approach. A typical learning plan, for example, might include a blend of online courses, technology certifications, instructor-
led classes, and special assignments. Add other facets of our learning environment, such as coaching and mentoring, to create a robust approach to professional development.

Our global environment promotes lifelong learning. We invest in both infrastructure and content to ensure that employees all over the world have access to high-quality learning opportunities when and where they need them, via our employee social media environment and our virtual learning management system, DXC University. Our powerful networks make thousands of courses and virtual learning communities available to all employees 24x7. In fact, we upgraded DXC University (legacy CSC) in July 2016 to enable easier and more focused access to learning content. Consecutively, we launched a mobile learning application for anytime learning, giving employees access to various assets such as audio books, videos, and courses for learning on the fly.

**Disclosure 404-1: Average hours of training per year per employee**

In FY17, former CSC employees completed nearly 1.3 million-plus hours of learning through ILT/VILT (virtual instructor led training) and CSC (now DXC) University, representing an annual training increase of 34%. The average is 24 learning hours per person.

**Disclosure 404-2: Programs for upgrading employee skills and transition assistance programs**

More than 10,000 former CSC technologists have completed individual development plans from an array of 1,900-plus courses that are enabling them to hone skills in next-generation solutions across big data and analytics, cybersecurity, the internet of things, DevOps/automation, mobility, cloud, and social media.

**Disclosure 404-3: Percentage of employees receiving regular performance and career development reviews**

In FY17, 95% of former CSC employees completed appraisals in March/April. This appraisal approach applies equally to all employees who are classified as Regular Full-Time (the only category of employee required to have reviews by CSC policy). As part of the annual appraisal process, all employees are offered an individual development plan.

15. **GRI 405: Diversity and Equal Opportunity**

**Management approach disclosures**

The DXC Global Diversity and Non-Discrimination Policy guides our engagement in management practices including, but not limited to, recruitment, selection, job assignment, subcontracting/procurement of goods and services, transfer, promotion/demotion, layoff, return from layoff, discipline including termination, training, education, tuition, social and recreational programs, compensation, and benefits without unlawful discrimination on the basis of and without regard to race, ethnicity, color, religion, sex (including pregnancy, childbirth, and related medical conditions), national origin, disability (physical or mental), age, protected veteran status or military service or affiliation, marital status, sexual orientation, gender identity and expression, protected genetic information, political affiliation, or any other basis prohibited by law.

The DXC Global Diversity and Non-Discrimination Policy states: “As allowable by law, this policy applies worldwide to all directors, officers, executives, employees, and representatives of DXC, its wholly-owned subsidiaries, and their affiliates. If any specific provision in this Policy directly conflicts with applicable local law, local labor agreement, local collective bargaining agreement, or a local policy rolled out by DXC, the applicable local law, local labor agreement, local collective bargaining agreement, or a local policy, as applicable, will supersede that section or provision, and the remainder of this Policy will remain in effect.”
DXC promotes an organizational culture that encourages ethical conduct and a commitment to compliance with DXC’s Code of Business Conduct, with internal company policies, and with the law. All DXC employees shall observe and preserve DXC’s core corporate values, make decisions and choices that are consistent with these values, and comply with applicable internal policies and the law in all places where DXC does or seeks to do business.

To learn more about DXC’s commitment to a diverse and inclusive corporate culture, please visit:
http://www.dxc.technology/about_us/ahp/97733-diversity_and_inclusion and

Disclosure 405-1: Diversity of governance bodies and employees
Not disclosed: Global information unavailable at this time.

Disclosure 405-2: Ratio of basic salary and remuneration of women to men
Not disclosed: Global information unavailable at this time.

16. GRI 406: Non-discrimination
Management approach disclosures
Same as GRI 405.

Disclosure 406-1: Incidents of discrimination and corrective actions taken
DXC does not provide metrics as a result of the sensitivity/company confidentiality considerations.

17. GRI 412: Human Rights Assessment

Disclosure 412-1: Operations that have been subject to human rights reviews
DXC is committed to the protection and advancement of human rights and to ensuring that our operations in communities around the world function with integrity. As a leading global IT services company, DXC attracts highly skilled and educated employees. Thus, human rights issues related to the exploitation of vulnerable groups (e.g., child labor, forced labor) are less likely to directly impact our workforce. Our main human rights–related focus areas are on promoting good practice through our large and diverse global supply chain and on supporting a diverse and inclusive corporate culture. We set out our human rights commitments in our Code of Business Conduct (https://assets1.dxc.technology/governance/downloads/DXC_Code_of_Conduct.pdf) and our Responsible Supply Chain Principles (https://assets1.dxc.technology/cr/downloads/DXC_Supply_Chain_Principles_April_2017.pdf).

We have incorporated specific questions on human rights, modern slavery, and human trafficking into our initial screening survey for suppliers and our CR screening survey for our largest direct suppliers by spend. When hiring new DXC employees and individual contractors, we check that they are legally eligible to work, undertake background checks and external referencing, and pass our security clearance.

Supply chain screening
In Q1 2017, we sent a survey that included human rights screening questions to former CSC Tier 1 global suppliers with whom we spend more than US$5 million per year, and undertook an evaluation of potential high-risk UK suppliers for modern slavery and human trafficking, identifying 61 key suppliers. These suppliers with more than US$5 million per annum spend with former CSC and four UK companies in higher-risk industries represent approximately 2.5% of our supplier companies, or more than 70% of
former CSC’s global spend. We identified no suppliers as higher risk based on their performance relating to modern slavery and human trafficking.

**Disclosure 412-2: Employee training on human rights policies or procedures**

* a. **Total number of hours devoted to training on human rights policies or procedures concerning aspects of human rights:**

We do not track this level of detail.

* b. **Percentage of employees trained in human rights policies or procedures concerning aspects of human rights:**

DXC employees are required to follow our Code of Business Conduct, which includes a section on human rights, and to report any concerns on modern slavery to management, the DXC ECO, or DXC OpenLine. In addition, staff must complete annual training on the Code of Business Conduct. In FY17, over 90% of former CSC employees received Code of Business Conduct training.

**Disclosure 412-3: Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening**

Our new global master services agreements and contracts will include our Responsible Supply Chain Principles, which include specific reference to human rights and modern slavery/human trafficking.

**18. GRI 413: Local Communities**

**Management approach disclosures**

We invest in our communities locally and globally, working through our employees and local partners to create positive impact in the places we work, live, and do business. We have CR teams who work:

- In a decentralized way, locally within their own cities or regions on programs that are particularly culturally meaningful or aligned with the daily passions of employees in countless ways to strengthen their home communities.

- In a centralized way through our DXC Foundation, offering employees the ability to roll out our global programs in their local community, bringing global scale to our giving and important work.

Engaging both locally and on a global level drives meaningful change and connects our employees with our giving worldwide.

The DXC Foundation is a registered 501(c)(3) charity in the United States that provides structure to our philanthropic activities, ensuring our giving aligns with our mission and values. Foundation gifts align with established focus areas and are approved by the DXC Foundation board.

In addition to financial giving, the DXC Foundation provides opportunities for employees to participate in foundation programs as well as organize workplace volunteer efforts for the good of the community, employees, and company. Our balanced, integrated approach provides for greatest impact in areas of major importance to DXC, including:
• **Education.** Fostering global literacy with focus on STEM for children aging from kindergarten to college

• **Health and wellness.** Enhancing people’s health and wellness at a local and global level, with a focus on veterans, the disabled, and child hunger and poverty

• **Disaster relief.** Supporting emergency assistance to those in need, after a disaster or period of crisis or trauma

A diverse group of volunteers from across DXC govern and manage our DXC Foundation. For example, in the DXC Foundation program DXC Codes: A Global Coding Challenge, DXC is working on technology with schools (https://assets1.dxc.technology/cr/downloads/2017_DXC_Codes_Winners.pdf).

**Disclosure 413-1: Operations with local community engagement, impact assessments, and development programs**

DXC does not complete social or environmental impact assessments (including gender impact assessments). However, as a company, we recognize there are challenges for overall attraction to studies in STEM education fields as well as for attracting women to this market. As a social investment in this space, our DXC Foundation runs global STEM education programs to help young students engage in STEM activities, with some initiatives and targets for underprivileged and underrepresented participants (girls, minorities, people with disabilities).

A recent example is a challenge issued to kids around the globe aged 10 – 13 launched in 2016 to create an adventure game using the online coding tool Scratch. We were thrilled to receive registrations from 575 teams in 14 countries, with 30% female participation. Hundreds of projects were submitted. One-hundred and thirty DXC employee volunteer judges from all over the world worked together to review and evaluate each project to help us identify the local winners and projects to progress to our global championship. This DXC challenge enabled teams to work on amazingly creative and inspired coding creations, and introduced coding to hundreds of children (50% of our participants claimed to have no previous Scratch experience).

**Disclosure 413-2: Operations with significant actual and potential negative impacts on local communities**

We believe that the significant potential negative impacts on local communities is zero.

**19. GRI 414: Supplier Social Assessment**

**Management approach disclosures**

At DXC, we seek to build and sustain supplier relationships and a global supply chain that reflect the core values of inclusion and diversity, human rights, health and safety, and environmental sustainability that are critically important to us and to our clients and partners. Our forward-thinking approach to supply chain management helps ensure that our suppliers contribute to DXC’s responsible business practices in areas such as screening for abuses, including slavery and the use of child labor; complying with EH&S regulations and industry best practices; and implementing rigorous programs to eliminate bribery and other illegal behavior.

We developed DXC’s Human Rights Statement following the tenets of the UN Guiding Principles on Business and Human Rights, the International Labor Organization Declaration on Fundamental Principles and Rights at Work, and the UN Universal Declaration of Human Rights. Underscoring these key commitments, our Responsible Supply Chain Principles (https://assets1.dxc.technology/cr/downloads/DXC_Supply_Chain_Principles_April_2017.pdf) establish a set of clear, detailed standards for doing business with DXC across five areas:
• Human rights
• Labor
• Bribery and corruption
• Environment
• Equality, diversity, and inclusion

We expect our suppliers to create processes and programs that provide for alignment with our values. We consider adherence to our Responsible Supply Chain Principles when we select suppliers, and we reserve the right to monitor supplier processes and procedures against these principles as part of our ongoing Responsible Supply Chain Program. DXC expects our suppliers to support and respect the protection of internationally proclaimed human rights and to ensure that they are not complicit in human rights abuses, as defined by law or otherwise identified by international human rights organizations and conventions.

DXC is committed to minimizing the risk of all forms of forced labor and human trafficking within our business or supply chain. To this end, we have published a formal Human Rights Statement that sets out the steps we have taken to combat slavery and human trafficking at DXC and in supplier organizations.

Through our risk-based approach to eradicating these human rights abuses from our supply chain, we have incorporated specific questions on modern slavery and human trafficking into our screening survey for new suppliers, and our CR screening survey for our largest direct suppliers by spend. When hiring new DXC employees and individual contractors, we check that they are legally eligible to work, undertake background checks and external referencing, and pass our security clearance. We are satisfied that these multiple checks will identify victims of trafficking or slavery. More information about our Responsible Supply Chain Program is available at: https://www.dxc.technology/cr/ds/118945-csc_responsible_supply_chain_program.

Disclosure 414-1: New suppliers that were screened using social criteria

In January 2017, we sent a former CSC Responsible Supply Chain survey to those suppliers who exceeded US$5 million spend per annum and those in the UK that might come under the Modern Slavery Act, as a way to target CSC’s largest suppliers. We selected a total of 61 Tier 1 suppliers, accounting for 70% of global spend, to receive the survey. We also performed a UK risk review accounting for 75% by spend.

Disclosure 414-2: Negative social impacts in the supply chain and actions taken

We identified no suppliers as higher risk based on performance. No action plans were required in FY17, as we identified no actual performance issues relating to modern slavery and human trafficking.

20. GRI 418: Customer Privacy

Management approach disclosures

Global privacy and information management becomes an increasingly challenging area for multinational organizations that collect, process, and transfer all kinds of information, such as confidential employee, client, and business partner data, including personal data as defined in the applicable data protection laws and regulations. There is a global legislative trend that the regulatory climate for data privacy and protection continues to grow in scope and complexity as do the financial, legal, and reputational costs of a potential data breach.

There are no boundaries because customer privacy affects DXC inside and outside of the organization, everywhere in the world. Legislation with an extra-territorial reach and customer contracts with a global
scope require DXC to apply a holistic global approach to manage the privacy of customer data that is in DXC’s custody in every jurisdiction globally. DXC is engaged in all aspects of customer data processing, whether data is stored onsite within customers’ networks, hosted in DXC data centers, or processed on behalf of DXC by our subcontractors, group companies, and other strategic partners.

DXC’s Global Privacy and Data Protection Office (PDPO) aims to uniformly and cohesively foster the protection of confidential information as well as comply with international regulations on data privacy and data transfer. Implementation and maintenance of a global data privacy program is a strategic part of achieving consistent data protection across all DXC companies worldwide via standardized policies and privacy-aware employees. We designed DXC privacy and information security policies and procedures to mitigate and minimize vulnerabilities including loss, misuse, unauthorized access, and unauthorized disclosure of confidential information including personal data.

In this regard, comprehensive and strategic mitigation of the risks associated with a data breach is a top priority for DXC. Our approach includes a preconceived crisis management plan to prepare for potential data breach incidents through a data breach response team triaging adequate defined and comprehensive investigation and notification protocols to ensure a coordinated timely data breach response. This response includes management escalation and reporting actions as well as management of remediation efforts. If a breach occurs, DXC will duly report the incident to the relevant customers and authorities in accordance with contractual and legal requirements. To ensure that company, client, and personal information is accessed only to meet business requirements, DXC provides employees with training on privacy and security matters. In addition, DXC is self-certified to the Privacy Shield Framework via the EU and the U.S. Department of Commerce to signal our compliance with global privacy and data protection requirements. Across our global data security program, we use cybersecurity expertise to deter and mitigate threats, and we maintain ISO 27001 Information Security Management certifications at key delivery centers. To adequately address related compliance obligations and requirements, DXC has established a data privacy governance structure supported by an effective data privacy program.

Policies and commitments

DXC has implemented and maintains a company-internal privacy policy as well as a publicly accessible enterprise online privacy notice to reflect the value DXC places on earning and maintaining the trust of our employees, clients, business partners, and others whose personal data or other confidential information is shared with us and to ensure our commitment and dedication to privacy. DXC is committed to the lawful treatment and confidential handling of sensitive information, including personal data, and has adopted a set of global information management policies including privacy and data protection, security, system access, information classification, and other relevant policies governing the collection, use, disclosure, transfer, retention, and deletion of information.

DXC confirms that we will process personal data to which we have access in connection with our performance under any service agreement: (1) only on behalf of and for the benefit of the contractor; (2) in accordance with the service agreement and contractor’s prior written instructions, if any; and (3) as otherwise required by all applicable data protection laws and regulations. DXC confirms that we will not process any personal data for any other purpose absent specific written instructions from the contractor.

DXC has implemented a comprehensive suite of technical and organizational controls that enables DXC to comply with any requirements of any applicable data protection law regarding the collection, storage, use, transfer, security, or processing of personal data. This compliance might include the requirement for DXC to enter into a written agreement, such as data processing or data transfer agreements, to provide an adequate level of privacy protection. DXC agrees that we will not disclose personal data to law enforcement unless required to do so by law. Where possible, DXC will attempt to redirect the law enforcement agency directly to the contractor or promptly notify the contractor and provide a copy of the access request, unless legally prohibited from doing so.
Goals and targets
DXC strives for best-in-class data protection and privacy management, which requires a sound data privacy governance structure and an effective data privacy compliance and best practices program to ensure DXC meets ever-changing and increasingly complex regulatory standards and all contractually agreed privacy obligations.

Responsibilities
DXC’s PDPO aims to uniformly and cohesively foster the protection of confidential information as well as comply with international regulations on data privacy and data transfer. Implementation and maintenance of a global data privacy program is a strategic part of achieving consistent data protection across all DXC companies worldwide via standardized policies and privacy-aware employees. We designed DXC privacy and information security policies and procedures to mitigate and minimize vulnerabilities including loss, misuse, unauthorized access, and unauthorized disclosure of confidential information including personal data.

Resources
With a global lead privacy officer based in the EU and a network of privacy professionals at the corporate and regional levels, DXC’s global PDPO is a well-resourced and qualified strategic compliance function that operates under the authority of DXC’s global ECO. PDPO is responsible and accountable for advising DXC’s businesses on best practices in privacy compliance and to develop policies, procedures, training, risk assessment, and monitoring programs that enable DXC to provide adequate levels of personal data protection for our clients, employees, and other relevant individuals in all geographies and jurisdictions around the world.

Grievance mechanisms
DXC is committed to resolving any complaints or disputes in relation to customer privacy and DXC’s collection and use of personal information. PDPO is the single point of contact for and addresses privacy-related matters assigned or reported to it by DXC employees at all organizational levels, customers, partners, and external providers, vendors, and subcontractors. Customers and individuals might also reach out to their national privacy authorities to ask for their support. DXC is committed to coordinating and collaborating with foreign regulators, including EU member state privacy authorities.

Specific actions, such as processes, projects, programs, and initiatives
PDPO aims to facilitate “privacy-by-design” principles in the engineering and implementation of systems and processes by DXC. Therefore, it is intended to govern customer and employee data protection policies and to influence system implementation standards; rulebooks; business processes; applications; web, product, and service developments; and technology roadmaps relating to the following PDPO privacy management areas:

- Governance and organization
- Data and risk assessment
- Inventory of applicable laws and regulations
- Policies and procedures
- Documented information security protocols
- Training and awareness programs
- Data transfer protocols
• Third-party compliance processes
• Data breach incident plan
• Ongoing auditing and monitoring

DXC conducts ongoing monitoring of our privacy obligations including privacy impact assessments as well as privacy reviews of internal systems and processes used to process personal data. External business partners, service providers, vendors, and suppliers are obliged to comply with DXC policies and applicable laws and are subject to compliance reviews accordingly.

Customers shall have the right to inspect, with reasonable notice and during normal business hours, DXC’s business processes and practices that involve the processing of personal data in relation to the services being provided. Respectively, DXC agrees to provide the customer with reasonable documentation and information required for the customer to conduct its due diligence audit, including documentation regarding any relevant third-party audits performed on DXC’s facilities or systems, and where applicable and available, an annual SSAE 16 (or equivalent) audit report. DXC agrees to correct any security deficiencies or vulnerabilities caused by DXC or our subcontractors affecting any data revealed by these audits to violate any applicable laws and regulations, at our own expense, within a timeframe mutually agreed by the parties.

**Disclosure 418-1: Substantiated complaints concerning breaches of customer privacy and losses of customer data**

Any specific communication about complaints or breaches is deemed client confidential information and cannot be disclosed under these circumstances.

End of Report.
About DXC Technology

DXC Technology (DXC: NYSE) is the world’s leading independent, end-to-end IT services company, helping clients harness the power of innovation to thrive on change. Created by the merger of CSC and the Enterprise Services business of Hewlett Packard Enterprise, DXC Technology serves nearly 6,000 private and public sector clients across 70 countries. The company’s technology independence, global talent and extensive partner network combine to deliver powerful next-generation IT services and solutions. DXC Technology is recognized among the best corporate citizens globally. For more information, visit www.dxc.technology.

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