



## **Environment, Health and Safety (EHS) Policy**

### **Policy**

- DXC Technology (“DXC”), the world’s leading independent, end-to-end IT services company, will comply with all applicable laws and government regulations addressing the environment and the health and safety of its employees and other persons visiting or working at its sites.
- The Board of Directors of DXC is responsible for overseeing the management of our business and strives to ensure an appropriate balance between environmental responsibility and DXC’s business goals. DXC is committed to operating in a manner that protects the environment and the health and safety of its employees, contractors, clients and the communities in which we conduct business.

### **Applicability (Scope)**

This policy applies worldwide to all directors, officers and employees of DXC Technology and its subsidiaries and affiliated entities, and DXC contractors wherever they are conducting work for and on behalf of DXC globally.

### **Requirements**

**Health and safety** — DXC will protect the health and safety of our employees and all other stakeholders through:

- Implementing robust risk management processes
- Maintaining a safe work environment
- Reducing occupational injury and illness risks and promoting employee health and well being
- Developing appropriate emergency preparedness and response plans
- Providing appropriate health and safety training, information and supervision

**Environmental protection** — DXC policy commits to reducing our impact on the environment through:

- Mitigating climate change through cleaner energy, where practicable, and managing emissions effectively
- Reducing waste generation, increasing recycling rates and working with suppliers to minimize waste and harmful environmental impacts upstream and downstream
- Promoting resource efficiency (energy, water, etc.) in our solutions and services, and within our supply chains
- Designing solutions and services to optimize their environmental performance
- Addressing travel-related emissions

**Compliance obligations** — DXC will meet or exceed all applicable compliance obligations (voluntary and mandatory), client commitments and other requirements to which DXC subscribes. This includes corporate reporting under recognized industry initiatives.

**Goals and objectives** — To achieve the objectives outlined in this policy, DXC integrates EHS goals and objectives into its business planning, decision making, performance tracking and governance processes.

**Management commitment** — DXC senior management will promote a culture in the organization that supports the EHS Management System. DXC senior management will also provide the necessary resources and support appropriate EHS initiatives and programs to ensure the implementation of this policy in line with our business objectives and compliance obligations.

**Certification** — To meet regulatory, contractual and business requirements, DXC will pursue a program of certification to recognized international standards and accreditations (where applicable). The program will include but is not limited to:

- ISO 14001 – Environmental Management System
- ISO 50001 – Energy Management

**Interested parties** — The EHS policy will be made publicly available and communicated to identified interested parties. The policy will be updated regularly based on stakeholder involvement and requirements.

**Internal and external issues** — DXC considers to be “issues” those factors or conditions that define the context in which it operates its business. DXC will determine the key relevant internal and external issues that could have an impact on EHS performance, including:

- Environmental conditions
- External cultural, social, political, legal, regulatory, financial, technological, economic, natural and competitive circumstances
- Internal characteristics or conditions of DXC

**Training** — DXC will regularly provide appropriate training and awareness, supervision and support for EHS management systems.

**Audit/assessments** — DXC will conduct third-party audits and organize self-assessments in support of DXC’s Global EHS Management System Standard.

**Supplier assessments** — DXC will conduct third-party audits and organize self-assessments on our key suppliers with respect to their EHS performance in support of DXC’s policies and procedures. DXC will consider the results of these assessments when procuring goods and services.

**Continual improvement** — DXC is committed to the continual improvement of its EHS performance.



Mike Lawrie  
Chairman, President and Chief Executive Officer  
DXC Technology, June 2019