Global Environmental Management Plan for DXC
Better Business, Better World
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At DXC Technology, we have extensive knowledge in embedding award-winning responsible business practice in our day-to-day operations. We understand the true value that sound environmental stewardship can bring to the business. And we recognize that operating ethically and responsibly to deliver sustainable value to our clients and stakeholders is vital to our business success.

We view reducing our environmental impact as an important component of our responsibility. Accordingly, we invite you to learn about our new global environmental strategy and plan.

In addition, our latest CR report can be found at dxc.technology/cr.

Mike Lawrie – Chairman, President and Chief Executive Officer, DXC Technology
1. Introduction

DXC Technology (DXC: NYSE) is the world’s leading independent, end-to-end IT services company, helping clients harness the power of innovation to thrive on change. Created by the merger of CSC and the Enterprise Services business of Hewlett Packard Enterprise, DXC Technology serves nearly 6,000 private and public sector clients across 70 countries. The company’s technology independence, global talent and extensive partner network combine to deliver powerful next-generation IT services and solutions. DXC Technology is recognized among the best corporate citizens globally. For more information, visit dxc.technology.

This document sets out DXC’s global environmental sustainability strategy outlining our key environmental objectives and 3-year targets for FY18 – FY20, aligned to our CLEAR Values: client focus, leadership, execution excellence, aspiration and results. The targets and progress toward them will be reviewed annually.

DXC’s Global Environmental Management Plan provides a committed platform for sustainable operations and delivery over 3 years and covers all DXC regions, facilities and data centers owned or directly managed by DXC.

The plan’s focus is to minimize DXC’s impact on the environment and improve resource efficiency in the areas of energy; data center management; natural resource protection; sustainable consumption and production; transport and travel; green buildings; and engagement and communication.
2. Our framework

DXC has a clearly defined Corporate Responsibility Framework that highlights the importance of environmental considerations as part of the overall sustainability structure. Maintaining a clear governance structure has enabled DXC to work effectively on objectives and actions.

Corporate responsibility framework

DXC’s environmental sustainability ethos is simple: to robustly manage our material environmental impacts, leverage environmental management to enhance client delivery and stakeholder value, improve our profitability, maintain compliance, and ensure integration with our supply chain.

Aligning our environmental sustainability program to our CLEAR Values

Clients: Delivering exceptional value and service to our clients — through supporting their own sustainability goals

Leadership: Leading from the front — including finding more efficient ways to minimize power usage at our offices, data centers and mission-critical IT spaces

Excellence: Insisting on excellence in all that we do — by adopting international environmental and energy standards such as ISO14001 and ISO50001

Aspiration: Aspiring individually and collectively to be more tomorrow than we are today — by raising employee awareness of environmental sustainability and how everyone can play their part to minimize our environmental impact

Results: To be accountable for our results — by lowering operating costs and meeting our environmental objectives and targets

To view DXC’s global Environmental Sustainability Policy, click here: dxc.technology/cr/ds/82786-our_corporate_responsibility_policies_and_principles.
3. **Strategy**

An assessment of the various factors affecting DXC’s Environmental Performance was performed, covering the following areas:

- Competitors
- Clients
- Sustainability rankings
- Policy measures — U.S. and international

The assessment’s outcome is depicted in the following diagram highlighting the importance of the various environmental issues to DXC and stakeholders. The issues in the top two boxes become a focus area for DXC to communicate and form the basis for understanding the targets.

The strategy has been developed to identify targets under two main categories:

- **Direct Impacts**: environmental impacts where DXC has direct responsibility
- **Rankings**: management systems and external rankings assessed by third parties

Targets have been set relating to those areas of the greatest importance to DXC and its stakeholders. Target base year 2017 data was taken where data was available, with current performance to date and the proposed 3-year plan targets through to FY20.
4. Governance and Delivery

DXC’s Corporate Responsibility management structure includes a CR Steering Committee composed of DXC’s senior-most executives. The committee meets three times a year to lead our CR program, including defining strategic direction and setting policy for our environmental management program.

The global CR team brings together global and regional subject matter experts on energy management and environmental sustainability through a Global Environmental Committee. This committee engages key stakeholders — such as energy and property managers, data center operations personnel and quality experts — who deliver DXC’s internal environmental sustainability efforts.

Senior regional executives drive global environmental priorities regionally and provide important feedback on cultural differences and ways to implement our CR strategy locally for maximum employee, stakeholder and business benefit.

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**CR Governance**

- Corporate Responsibility Steering Committee
- Senior Regional Executives
- Global Corporate Responsibility Team
- Global Environmental Committee
- Regional Environmental Specialists/Coordinators
5. Our targets

This section sets out our global environmental targets, including those for energy use and waste avoidance, as well as our plans to expand our certification and improve our standing in environmental rankings.

<table>
<thead>
<tr>
<th>Energy Consumption</th>
<th>15% absolute greenhouse gas emissions reduction (tCO2e) by FY20 (target base year 2017)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Covers the global office and data center portfolio and applies to scope 1 and 2 emissions and scope 3 travel emissions</td>
</tr>
<tr>
<td></td>
<td>15% absolute energy reduction (kWh/PUE) by FY20 (target base year 2017)</td>
</tr>
<tr>
<td></td>
<td>Covers the global office and data center portfolio</td>
</tr>
<tr>
<td>Waste</td>
<td>Zero e-waste to landfill (%)</td>
</tr>
<tr>
<td></td>
<td>10% absolute reduction of waste generated globally (%)</td>
</tr>
<tr>
<td>Water</td>
<td>10% absolute reduction of mains water globally</td>
</tr>
<tr>
<td>Management Systems &amp; Rankings</td>
<td>ISO 50001 certification to be achieved and retained for global strategic data centers (%)</td>
</tr>
<tr>
<td></td>
<td>ISO 14001 certification to be achieved and retained for global strategic offices, data centers and client services (%)</td>
</tr>
<tr>
<td></td>
<td>Continuously improve our performance in sustainability rankings and indices, such as DJSI and CDP</td>
</tr>
<tr>
<td></td>
<td>Achieve and retain EU Code of Conduct for Data Centers</td>
</tr>
</tbody>
</table>

Progress toward these targets will be provided annually — for more information, please see [dxc.com/cr](http://dxc.com/cr).
DXC FY17 Environment target base year

The DXC FY17 base year covers all energy consumed within the DXC portfolio for scope 1 and 2 emissions reported under ISO14064. All facilities where DXC has the ability to view energy consumption and have the ability to influence this amount was included in the scope. GHG emissions referring to each of the energy sources are also provided alongside emissions calculated for Scope 3, air and rail.

<table>
<thead>
<tr>
<th>Scope</th>
<th>Source</th>
<th>FY17 Total MWh</th>
<th>FY17 Total tonnes CO2e</th>
<th>FY20 Target Total MWh</th>
<th>FY20 Target Total tonnes CO2e</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Scope 1</strong></td>
<td>Natural gas (all)</td>
<td>116,704</td>
<td>21,473</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Oil</td>
<td>12,036</td>
<td>3,027</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>LPG</td>
<td>39</td>
<td>8</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Onsite CHP</td>
<td>58</td>
<td>12</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>F-gases</td>
<td>n/a</td>
<td>12,449</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Fleet</td>
<td>n/a</td>
<td>40,060</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Microgeneration (Solar)</td>
<td>2,143</td>
<td>-</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Subtotal</strong></td>
<td>130,979</td>
<td>77,030</td>
<td>111,332</td>
<td>65,475</td>
</tr>
<tr>
<td><strong>Scope 2</strong></td>
<td>Electricity (All)</td>
<td>2,327,239</td>
<td>978,367 (Location based)</td>
<td>935,430 (market based)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Heating/Cooling</td>
<td>20,646</td>
<td>4,218</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Subtotal</strong></td>
<td>2,347,884</td>
<td>982,585</td>
<td>1,995,702</td>
<td>835,198</td>
</tr>
<tr>
<td><strong>Scope 3</strong></td>
<td>Air</td>
<td>n/a</td>
<td>68,750</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Rail</td>
<td>n/a</td>
<td>243</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Subtotal</strong></td>
<td>n/a</td>
<td>68,993</td>
<td>n/a</td>
<td>58,644</td>
</tr>
<tr>
<td><strong>All</strong></td>
<td><strong>Total</strong></td>
<td><strong>2,478,864</strong></td>
<td><strong>1,128,608</strong></td>
<td><strong>2,107,034</strong></td>
<td><strong>959,317</strong></td>
</tr>
</tbody>
</table>

*Emissions due to T&D loss of renewable power purchase

<table>
<thead>
<tr>
<th>Scope 2 Breakdown</th>
<th>Electricity Type</th>
<th>Total MWh Base Year (FY17)</th>
<th>Total tonnes CO2e Base Year (FY17)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Renewable</td>
<td>2,003,998</td>
<td>819,679</td>
<td></td>
</tr>
<tr>
<td>Renewable Electricity</td>
<td>323,241</td>
<td>158,688</td>
<td></td>
</tr>
</tbody>
</table>
DXC FY17 - Water and Waste target base year data has also been calculated. The scope covers all sites where DXC has information about the volumes and pay for the services, with the ability to influence the environmental impact.

<table>
<thead>
<tr>
<th></th>
<th>FY17 target base year</th>
<th>FY20 target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Water (m3)</td>
<td>3,141,342</td>
<td>2,827,208</td>
</tr>
<tr>
<td>Solid Waste (kg)</td>
<td>16,793,081</td>
<td>15,331,838</td>
</tr>
<tr>
<td>Hazardous Waste (kg)</td>
<td>242,295</td>
<td></td>
</tr>
</tbody>
</table>
6. Environmental impacts

There are several key environmental issues affecting DXC — energy consumption and generation of e-waste and general waste — where we can have a major impact through the way the business operates.

Energy consumption and greenhouse gas emissions

We have set an absolute reduction target for both energy consumption and greenhouse gas reduction over the next 3 years. We will reach this target via several routes, including a property consolidation program, efficiency measures and environmental education.  

Our own targets and interventions to reduce energy consumption and greenhouse gas emissions will contribute to the global climate goals such as defined by the Paris Agreement, which commits countries to limit global warming to well below 2 degrees Celsius above pre-industrial levels. 

In conjunction with building efficiency specialists, DXC has plotted out a set of activities to reduce annual energy operating expenses from the office portfolio and data center portfolio. These activities include the following:

Office portfolio

- Properly scheduling and fitting cooling/lighting to building occupancy
- Managing small IT spaces/server rooms in accordance with ASHRAE TC 9.9 *Thermal Guidelines for Data Processing Environments*
- Leveraging utility incentive & rebate programs to reduce cost of infrastructure improvements
- Engaging employees through hub facility energy competitions
- Ensuring that facilities have direct insight into all energy data available (monthly bills, interval data, load profiles)
- Setting minimum standards for onsite energy management

Data center portfolio

- Maintaining renewable energy power purchase agreements for our legacy Hewlett Packard Enterprise locations
- Efficiently managing cooling distribution required for large-scale IT operations in accordance with ASHRAE TC 9.9 *Thermal Guidelines for Data Processing Environments*
- Monitoring PUE (power usage effectiveness) trending across global DC portfolio
- Conducting monthly global management review with DCM team and FM contractors to ensure implementation of best practices in energy and airflow management: Projects include: blanking panel and floor sealing, cold-aisle containment, increased temperature set-points, economization and free-cooling
- Setting minimum operating conditions across the managed portfolio to drive through a standardized approach and promote energy efficiency
- Benchmarking and targeted intervention to enable knowledge sharing and efficiencies
- Engaging with clients to optimize the type and location of servers in line with data center strategy
E-waste management

E-waste reduction is a key issue for an IT organization, and at a minimum, should focus upon zero waste to landfill. From a business perspective, reducing the waste being generated decreases costs, and recycling provides a revenue stream.

When possible, we refurbish equipment to extend its lifespan by as long as 3 years. After refurbishment, the products are reused either by repackaging and putting them into ‘customer-owned’ stock for call off as required — selling them through popular auction websites or IT brokers — or by donating them to charity. We are thereby ensuring that IT equipment is reused for a second life.

Implementing a reverse supply chain and ensuring the secure and environmentally compliant disposition of DXC and our customers’ retired IT assets has also provided innovative go-to-market solutions.

To reduce potential harmful impacts on the environment, DXC is committed to managing its e-waste by monitoring waste disposal through internationally recognised guidelines. E-waste reporting forms an integral part of our environmental reporting and the same has been assessed through an external audit process.

General waste management

Waste is generated during most direct DXC activities and those on behalf of clients. These waste streams vary, from non-hazardous waste — such as paper, packaging or plastic cups — to hazardous waste — such as fluorescent tubes, chemicals, used batteries, refrigerants or spent oil.

Waste management will include a review of options for each waste stream, using a standard waste hierarchy:

- Prevention
- Reuse
- Recycle
- Recovery, including composting and energy recovery
- Incineration without energy recovery and landfill

DXC will ensure that waste from its operations is managed in compliance with local regulations and will pursue disposal up the waste hierarchy to minimize environmental impacts and encourage a circular economy thinking.

Awareness-raising measures among building occupants and data center teams will highlight behaviors that can reduce waste generation and increase recycling rates. This will be supported through global campaigns focusing on key areas such as paper use. Recycling targets will be set at a local level for certain waste streams to monitor and improve performance.

Site waste audits will be undertaken routinely, to ensure that employees and contractors are following the instructions given to them with respect to proper handling, recycling, storing and disposal of waste.
Waste audits will consider issues such as the following:

- Whether any contamination of waste streams is occurring due to poor segregation into waste bins
- Whether waste bins are clean, in suitable locations and adequately labelled/signed
- Opportunities for waste minimization and avoidance
- Potential for optimizing waste disposal by diverting any additional wastes from recovery/landfill to recycling or reuse
- General housekeeping

**Water management**

Where DXC has direct responsibility for site water management, sites will analyze how much water is being used, noting annual consumption and cost. We will ensure that we manage water as a resource so that it is used efficiently, and adverse impacts are eliminated or minimized. We will achieve this by implementing site maintenance water-saving techniques and educating our employees on the importance and practices of water efficiency.
7. Management systems

DXC maintains a global ISO 14001 Environmental Management System (EMS) certification at select facilities around the world, incorporating procedures for compliance and continual Improvement. For details on our ISO 14001 and other certifications, please visit dxc.com/cr and specifically, DXC certifications.

DXC has also achieved certification to ISO 50001 for a number of its strategic data centers across the United States, Europe, Asia and Australia. Over the next 3 years, this program will be extended globally to other strategic locations.

Rankings

DXC subscribes to key industry rankings that clients and investors view to understand how third parties verify our performance. The rankings require a structured approach to understanding and implementing improvements across a range of environmental sustainability aspects, and to demonstrate achievement in order to improve performance.

DXC will maintain the following routes to environmental disclosure:

1. Annual global Corporate Responsibility Report
2. Annual submission to the Carbon Disclosure Project
3. Align our company-wide environmental metrics to the Global Reporting Initiative (GRI)

Building standards

The data center portfolio in Europe complies with the EU Code of Conduct for Data Centers. The Code of Conduct is a voluntary initiative, with parties that sign up being required to follow the Code’s intent and abide by a set of agreed commitments.

Our strategic office portfolio will look to operate from environmentally accredited facilities where positive measures to reduce energy and environmental impacts have been taken.
8. Employee and stakeholder engagement

Engagement of employees and the supply chain to help meet targets is a key component of the Global Environmental Management Plan and essential to implementing long-term changes.

Employee awareness

- Raise awareness of environmental sustainability among our employees. Participate in one global awareness initiative globally, and the regions should organize at least one environmental employee initiative locally
- DXC will globally participate in Earth Day annually
- Offer centralized activities for employee engagement and awareness raising
- Organize local and regional environmental initiatives
- Provide educational talks and encourage staff to make a difference as individuals and in teams
- Promote environmental communication at all levels
- Use newsletters, briefings, discussions via our internal collaboration spaces
- Develop green champions networks and local challenges through Regional CR Leaders program
- Conduct “switch off” [power] campaigns
- Promote the changing of behaviors
- Reduce paper consumption
- Encourage greener forms of travel

Responsible Supply Chain

DXC has put in place a structured framework to work with key suppliers, developing long-term relationships to influence their environmental performance. A survey has been undertaken to start this process and promote the principles among key suppliers.

Our Responsible Supply Chain Principles, which can be read in more detail at dx.com/cr/ds/118945-DXC_responsible_supply_chain_program, and cover the following areas:

- Respect for Basic Human Rights of Employees
- Labor Standards and Prohibition of Child Labor
- Prohibition of Corruption and Bribery
- Environmental Protection
- Equality, Diversity and Inclusion

End of document.