

## Health and Safety (H&S) Policy

### Policy

- DXC Technology (“DXC”) will comply with all applicable laws and government regulations addressing the health and safety of its employees and other persons visiting or working at its sites.
- The Board of Directors of DXC is committed to operating in a manner that protects the health and safety of its employees, contractors and clients.

### Requirements

DXC will protect the health and safety of our employees and all other stakeholders through:

- Implementing robust risk management processes to eliminate, where possible, otherwise mitigate identified hazards and reduce health and safety risks
- Maintaining a safe work environment
- Reducing occupational injury and illness risks and promoting employee health and well being
- Developing appropriate emergency preparedness and response plans

### Consultation and participation

DXC will create and support mechanisms to enable consultation and participation of workers, and, where they exist, workers representatives (incl. works councils and local safety committees).

### Goals and objectives

To achieve the objectives outlined in this policy, DXC integrates H&S goals and objectives into its business planning, decision making, performance tracking and governance processes.

### Management commitment

DXC senior management will promote a culture in the organization that supports the H&S Management System. DXC senior management will also provide the necessary resources and support appropriate H&S initiatives and programs to ensure the implementation of this policy in line with our business objectives and compliance obligations.

### Continual improvement

DXC is committed to the continual improvement of DXC’s H&S Management System and its performance.

This policy applies to all DXC business operations and employees wherever they are carrying out work for and on behalf of DXC globally.