

# Modern Slavery Statement



DXC Technology is committed to minimizing the risk of all forms of forced labor and human trafficking within our global business and supply chain.

## About this statement

DXC Technology is making this statement — as required by s.54 of the UK Modern Slavery Act 2015 and Australia Modern Slavery Act 2018 — of the actions that DXC Technology Company and its subsidiaries and affiliated companies (“DXC”) have taken during our financial year ended March 31, 2019, to ensure that modern slavery and human trafficking are not taking place in our supply chain or in any part of our business.

## About DXC

DXC Technology, the world’s leading independent, end-to-end IT services company, manages and modernizes mission-critical systems, integrating them with new digital solutions to produce better business outcomes. The company’s global reach and talent, innovation platforms, technology independence and extensive partner network enable more than 6,000 private- and public-sector clients in 70 countries to thrive on change. For more information, visit [www.dxc.technology](http://www.dxc.technology).

## Policies

DXC’s policies relating to ethical conduct prohibit human rights abuses such as child or forced labor. DXC has global policies and procedures in place to combat human rights violations and to explicitly target modern slavery and human trafficking. These include:

- The **DXC Code of Business Conduct** and accompanying employee training material
- The **DXC Responsible Supply Chain Principles**, accompanying guidance, employee training material and supplier training material
- The **DXC Human Rights Statement**

These policies can be found on DXC’s website: [www.dxc.technology](http://www.dxc.technology).

## Responsibilities

DXC employees are required to follow the DXC Code of Business Conduct and report any concerns on modern slavery to management, to the DXC Ethics and Compliance Office or to DXC OpenLine (OpenLine is DXC’s confidential reporting channel). In addition, staff must complete annual training on the Code of Business Conduct. As part of our Responsible Supply Chain Principles, Supply Chain employees complete a training program on modern slavery and how to identify modern slavery/human trafficking risk indicators.

Our suppliers are required to adhere to the DXC Responsible Supply Chain Principles. In addition to being emphasized by DXC for specific engagements with key suppliers, the principles are available on DXC’s website. Specific text on modern slavery and human trafficking is included in new global master services agreements and contracts.

## Due diligence

We take a risk-based approach to managing modern slavery and human trafficking in our supply chain.

We have incorporated specific questions on modern slavery and human trafficking into our initial screening survey for suppliers, and our corporate responsibility screening survey for our largest direct suppliers by spend. When hiring new DXC employees and individual contractors, we check that they are legally eligible to work, undertake background checks and external referencing, and pass our security clearance. We are satisfied that these multiple checks will identify victims of trafficking or slavery.

## **FY19 actions completed**

A survey was sent to existing Tier 1 global suppliers in FY19 with whom DXC spent more than US\$10 million in the previous year, and an evaluation was also undertaken of suppliers at potentially high risk in terms of modern slavery and human trafficking. DXC takes a zero-tolerance approach.

## **FY20 key performance indicators (KPIs)**

Going forward, the following KPIs will be used for annual reporting for DXC:

- The number of key suppliers identified as a percentage of our total supplier base
- The number of key suppliers evaluated as a percentage of the number identified
- The number of action plans implemented as a percentage of the number required
- The percentage of employees receiving Code of Business Conduct training or another indicator on internal measures with staff

These performance indicators will assist us in assessing the effectiveness of the steps taken to ensure that the business and supply chain are free of modern slavery.

## **FY20 actions planned**

An annual program review includes considerations for geographies and business segments to ensure risk assessments are in place.

A review of the supply chain will be completed in advance of a questionnaire to be sent to suppliers in these spend segments:

- Tier 1 global suppliers with whom we spent more than US\$10 million
- Australia suppliers in businesses with high potential for risk elements of modern slavery
- UK suppliers in businesses with high potential for risk elements of modern slavery
- Suppliers selected at random



Signed by: Mike Salvino, President and Chief Executive Officer, DXC Technology  
Date: December 11, 2019

### **About DXC Technology**

DXC Technology, the world's leading independent, end-to-end IT services company, manages and modernizes mission-critical systems, integrating them with new digital solutions to produce better business outcomes. The company's global reach and talent, innovation platforms, technology independence and extensive partner network enable more than 6,000 private- and public-sector clients in 70 countries to thrive on change. For more information, visit [www.dxc.technology](http://www.dxc.technology).