Modern Slavery Statement

DXC Technology is committed to minimizing the risk of all forms of forced labor and human trafficking within our global business and supply chain.

About this statement

DXC Technology is making this statement — as required by s.5 1+ of the UK Modern Slavery Act 2015 and Australia Modern Slavery Act 2018 — of the actions that DXC Technology Company and its subsidiaries and affiliated companies (“DXC”) have taken during our financial year ended March 31, 2020, to ensure that modern slavery and human trafficking are not taking place in our supply chain or in any part of our business.

About DXC

DXC Technology (NYSE: DXC) helps global companies run their mission critical systems and operations while modernizing IT, optimizing data architectures, and ensuring security and scalability across public, private and hybrid clouds. With decades of driving innovation, the world’s largest companies trust DXC to deploy our enterprise technology stack to deliver new levels of performance, competitiveness and customer experiences. Learn more about the DXC story and our focus on people, customers and operational execution at www.dxc.technology.

Policies

DXC's policies relating to ethical conduct prohibit human rights abuses such as child or forced labor. DXC has global policies and procedures in place to combat human rights violations and to explicitly target modern slavery and human trafficking. These include:

- The DXC Code of Business Conduct and accompanying employee training material
- The DXC Responsible Supply Chain Principles, accompanying guidance, employee training material and supplier training material
- The DXC Human Rights Statement

These policies can be found on DXC's website: www.dxc.technology.

Responsibilities

DXC employees are required to follow the DXC Code of Business Conduct and report any concerns on modern slavery to management, to the DXC Ethics and Compliance Office or to DXC OpenLine (OpenLine is DXC’s confidential reporting channel). In addition, staff must complete annual training on the Code of Business Conduct. As part of our Responsible Supply Chain Principles, Supply Chain employees complete a training program on modern slavery and how to identify modern slavery/ human trafficking risk indicators.

Our suppliers are required to adhere to the DXC Responsible Supply Chain Principles. In addition to being emphasized by DXC for specific engagements with key suppliers, the principles are available on DXC’s website. Specific text on modern slavery and human trafficking is included in new global master services agreements and contracts.

Due diligence

We take a risk-based approach to managing modern slavery and human trafficking in our supply chain. We have incorporated specific questions on modern slavery and human trafficking into our initial screening survey for suppliers, and our corporate responsibility screening survey for our largest direct suppliers by spend. When hiring new DXC employees and individual contractors, we check that they are legally eligible to work, undertake background checks and external referencing, and pass our security clearance. We are satisfied that these multiple checks will identify victims of trafficking or slavery.
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FY20 actions completed
Due to the ongoing global pandemic as well as internal organisational changes, a supplier survey has not been conducted during FY20. There have not been any significant changes to DXC’s supply chain, with Tier 1 global suppliers remaining the same. The FY19 supplier assessment identified no significant risks in the supply chain. In the past year, there have also been no identified risks associated with modern slavery and human trafficking. DXC takes a zero-tolerance approach.

FY21 key performance indicators (KPIs)
Going forward, the following KPIs will be used for annual reporting for DXC:
- The number of key suppliers identified as a percentage of our total supplier base
- The number of key suppliers evaluated as a percentage of the number identified
- The number of action plans implemented as a percentage of the number required
- The percentage of employees receiving Code of Business Conduct training or another indicator on internal measures with staff

These performance indicators will assist us in assessing the effectiveness of the steps taken to ensure that the business and supply chain are free of modern slavery.

Actions planned
An annual program review includes considerations for geographies and business segments to ensure risk assessments are in place.
A review of the supply chain will be completed in advance of a questionnaire to be sent to suppliers in these spend segments:
- Tier 1 global suppliers with whom we spent more than US$10 million
- Australia suppliers in businesses with high potential for risk elements of modern slavery
- UK suppliers in businesses with high potential for risk elements of modern slavery and application of the proposed framework
- Canada suppliers in businesses with high potential for risk elements of modern slavery
- Suppliers selected at random

Signed by:

William L. Deckelman
EVP General Counsel

Date: January 27, 2021

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