

Transform HCM in the cloud and unleash the full potential of your people

DXC Implementation Services for SAP SuccessFactors

Benefits

- Integrate your talent platform to better connect employees with your business and improve employee engagement
- Rapidly shift to SAP cloud to enable new system capabilities and streamline HCM business processes
- Replace legacy HCM systems that don't support your HCM business roadmap and requirements
- Improve the HR information flow to facilitate daily work and focus on more value-added tasks

Leverage SAP SuccessFactors to transform HR operations, increase employee satisfaction and optimize HR costs.

Digital technology is changing the future of HR, creating the need for new ways to deliver services and interact with employees. Business and workforce changes show it's time to use HCM, not just as the system of record, but as the hub where everything comes together to transform and connect the daily work of HR, managing and providing a first-class experience for the workforce.

HCM organizations are often challenged by time constraints, lack of resources and outdated processes, leading to a willingness to give up customizations and make operational adjustments. However, many lack the organizational readiness to achieve their required level of process and business transformation. While many organizations understand the reasons for moving to the cloud, they lack a transformation plan. Assistance and expertise from outside may be needed to move forward.

Implementing SAP SuccessFactors

DXC Implementation Services for SAP SuccessFactors offers in-house implementation solutions, HR transformation and advisory services and application management services for all your SAP SuccessFactors solution needs—with the latest technology—from strategy to execution. DXC Technology helps clients leverage the suite of SAP SuccessFactors modules to empower their

workforces, exploit new digital trends and improve growth with new employment models and strategies. DXC has the proven methodology, tools and skilled resources to support our clients' digital transformation from strategy development through project execution and beyond. DXC's SAP SuccessFactors services help clients modernize and digitize HCM operations, improving customer experience, agility and time to market while reducing costs.

Driving HCM digital transformation globally

HCM digital transformation brings value in many ways. New and improved business models. Exceeding employee expectations around culture and systems, where their own technology is more responsive and effective. Providing real cost savings while driving IT automation and transforming human capital platforms to achieve significant improvements in business outcomes.

Here are some examples of our proven success:

- DXC supported a mining industry client initiative for deploying SAP SuccessFactors Core HR and Talent Management integrated with a payroll business process outsourcing (BPO) solution. Benefits included increased ability to manage labor cost and to leverage data and common practices

across the company for global resource management. Many clients can derive significant cost savings from approaches like this, often resulting in cost savings through lowering HR operating expenses by up to 25% - 50%.

- DXC helped a utility client deploy an SAP SuccessFactors' Employee Central and Talent Management solution integrated with a global third-party payroll solution. This significantly improved aging HR solutions with limited process automation and user self-service. Process standardization led to a simpler, more efficient, intuitive HR solution with a state-of-the-art UI, increasing employee satisfaction with the overall HR solution.

DXC for your global HCM needs

- 1. SAP SuccessFactors expertise —**
DXC has more than 30 years of experience delivering complex SAP HCM SuccessFactors solutions and offers a wide range of accelerators and tools to speed implementations.
- 2. Scale —** DXC has a strong global practice with a growing number of dedicated SAP SuccessFactors resources. DXC consultants are experts, averaging more than 17 years of SAP HCM and SuccessFactors experience. We execute a rigorous SuccessFactors certification program with SAP's Learning Hub.
- 3. SuccessFactors partnership —**
DXC is an award-winning SAP Platinum Partner and Reseller, one of a limited number of SAP

SuccessFactors Implementation Partners with global capabilities. DXC works with SAP SuccessFactors to co-innovate solutions.

- 4. Transformation —** DXC collaborates with you through leading practices, knowledge management and real-time problem-solving abilities. Our end-to-end approach helps your digital transformation succeed. DXC offers high-value business services for SAP SuccessFactors, including assessment and advisory, transformation, application management, BPO, IT outsourcing and integration between business applications and SAP SuccessFactors
- 5. Proven application management services —** DXC offers proven application management for support beyond initial solution roll out. Global consultants provide the right expertise to realize the business benefits of transition to SAP SuccessFactors throughout the application lifetime.

Comprehensive cloud-based HR transformation services

DXC Implementation Services for SAP SuccessFactors provides the deep industry experience, proven track record, ability to execute and strong technical skills to implement all SuccessFactors modules and to integrate with existing legacy and on-premises SAP systems. Our proprietary tools, prepackaged solutions, accelerators, seasoned resource pool and effective knowledge transfer can boost the success of your transformation journey. Following

initial implementation, DXC supports value revitalization and optimization activities such as health checks, analytics, strategy and system alignment. Our strong post-go-live support offering enables clients' quarterly release upgrades, service desks, enhancement projects, ongoing testing and integrations.

Solutions to speed time-to-value

Our solution can quickly and effectively deliver measurable benefits, including improved employee engagement and satisfaction. Better connect your employees to your business goals, enable new system capabilities, replace your aging HCM solution and streamline HCM business processes—and free your HR resources to focus on more value-added tasks.

Get started today with an HCM transformation workshop or assessment

Get started today with a cloud readiness assessment or SAP SuccessFactors Healthcheck to plan your transformation journey to the SAP SuccessFactors HCM cloud. A DXC cloud readiness assessment provides a cloud solution roadmap aligned with your organizational goals and readiness, while capitalizing on existing legacy and cloud technologies. Our SAP SuccessFactors Healthcheck helps optimize the value of existing SAP SuccessFactors solutions. Contact a DXC sales representative to learn how we can help your enterprise improve your HCM solution.

Learn more at <http://www.dxc.technology/sap>

About DXC Technology

DXC Technology (DXC: NYSE) is the world's leading independent, end-to-end IT services company, serving nearly 6,000 private and public-sector clients from a diverse array of industries across 70 countries. The company's technology independence, global talent and extensive partner network deliver transformative digital offerings and solutions that help clients harness the power of innovation to thrive on change. DXC Technology is recognized among the best corporate citizens globally. For more information, visit www.dxc.technology.