

# An end-to-end solution for transforming HR

## DXC Implementation and Transformation for Workday

Work with experienced professionals to successfully drive your Workday implementation.

### Benefits

- Optimize your return on investment for Workday HCM
- Implement, integrate and connect data throughout your organization
- Work with the right strategic partner to design the Workday solution for improved business agility

### Wide Services Portfolio

DXC's Implementation and Transformation for Workday encompasses all elements of a Human Capital Management (HCM) deployment, including functional configuration, technology integration, data migration and program management. Solutions we have implemented for clients include:

- Core HR
- Security
- Advance executive compensation
- Global recruiting
- Performance & talent management
- Absence & time tracking
- Reporting & analytics

The impact of digital transformation has a profound effect on businesses and their underlying processes. Organizations today have to learn to operate with an increasing number of global partnerships, while adapting and transforming their business landscape to meet the needs of their workforce.

Many of the challenges include:

- Lack of resources skilled in new technology
- Decentralized and disconnected business processes
- Heavily customized legacy human resources (HR) systems with multiple integrations
- Lack of collaboration between IT and the business

Many organizations are interested in addressing these challenges through software-as-a-service (SaaS) solutions, such as Workday. However, they have misconceptions about the implementation of these solutions, leading them to underestimate the efforts for deployment and operation. Ongoing support services might also be required for maintaining the relevance of the product against changing business priorities.

DXC Technology understands the benefits of cloud solutions — including Workday Human Capital Management (HCM) — and can help you not only implement them, but also maximize their business value.

### Maximize your investments with an end-to-end solution

DXC Implementation and Transformation for Workday provides an end-to-end

platform solution encompassing all the elements of an HCM deployment. We can help you design, configure and implement Workday HCM as a business solution that is simple, agile and low cost. We assist with process design decisions while helping to establish standardized processes and ensuring quality management.

We can also help you:

- Upgrade your existing legacy HCM solution
- Optimize your global HR service delivery model
- Develop an overall enterprise cloud strategy
- Work with mobile computing, big data, social and enterprise security strategies
- Assist with ongoing postproduction support if needed

### Get the results you need

Our experience in business process improvement, talent management and employee engagement allows us to better serve you with transforming and managing your HCM platform. We can help you get the most value from your investment and achieve significant improvements, cost reduction and, ultimately, better business outcomes.

- **Business process improvement** — DXC helps you with your HR service delivery model by implementing standardization and automation through your HR transactional and business processes. As a result, you can focus on strategic initiatives and optimize your resources and business processes.

- **Targeted talent deployment** — You'll gain better visibility into existing talent and see how to best utilize talent to maximize results. With this more global view of HR and talent resources, you can also improve succession and career planning.
- **Cost reduction** — Many of our clients have seen significant reduction in their total cost of ownership (TCO) for HCM technology by implementing Workday.
- **Improved user experience** — DXC can help you cultivate a better user experience for managers and employees, and empower them with access to relevant, real-time information.
- **Enhanced business performance** — We can help you use your Workday HCM solution to improve employee service and engagement, retention and productivity. Leaders can leverage analytics capabilities to more effectively manage key talent in critical business areas such as sales, research and development to drive positive business results.
- **Optimized HR processes** — We focus on understanding your organization's service delivery model and can assist with redefining HR roles and processes, then aligning them with your business goals.

### Accelerate your Workday implementation

DXC's partnership with Workday provides a combination of business and technical knowledge for a comprehensive solution. As a trusted Workday partner, we have adopted Workday's implementation methodology to reduce project time frames and improve overall buy-in and adoption of Workday HCM.

DXC's adoption of Workday's methodology enables you to realize benefits quickly. The Workday

Accelerated Methodology comes with nearly 300 prebuilt business processes to enable an accelerated development approach. This results in decreased operating costs and reduced risks throughout the deployment.

We offer fully-managed services for Workday integrations. We can create an effective overall architecture for cloud computing in your Workday HCM cloud solution. We assist with extracting and cleaning data while aiding in defining and configuring system security roles and responsibilities.

DXC is not only a Workday partner, but also a Workday customer. This gives us unique insights about the Workday solution and organization.

### Work with an experienced partner

Implementing Workday can drive strong business results. However, designing and operationalizing the solution are beyond the capabilities of many organizations. An experienced partner such as DXC can provide strong collaboration and engagement through the use of best practices and knowledge management.

- **Expertise and Experience** — DXC has experience delivering complex, global big bang or multiphased deployments and offering a wide range of accelerators to speed up implementations in the areas of data migration, integrations, testing and quality assurance (QA).
- **Resources** — DXC has a strong global practice with a growing number of dedicated Workday resources ready to deploy across the Americas, Europe, Middle East and Africa (EMEA), and Asia, Pacific, Japan (APJ) regions. We also provide offshore capabilities through our centers in Poland and India.
- **Trusted Transformation Partner** — DXC offers an enhanced end-to-end

IT services portfolio, global delivery capability and flexible pricing options. We offer the guidance and expertise needed for transitioning to the cloud as an enterprise computing platform.

- **Proven Change Strategy** — DXC offers a well-designed organizational change management and communications strategy with techniques that build the understanding, buy-in, acceptance and internal ownership that accompanies a transition to Workday.

### Why DXC?

- Dedicated Workday technology resources in DXC's global delivery organization, including more than 180 certified consultants with more than 300 Workday certifications
- Workday service partner with a track record of more than 1,000 Workday integrations
- Viewed by clients as a trusted partner, with more than 30 years of implementation and transformation experience
- Support for enterprise resource planning and customer relationship management clients, with more than 2.7 million named users in 54 countries
- \$25 billion in annual revenues, nearly 6,000 enterprise and public sector clients in 70 countries, approximately 170,000 employees

### Take the next steps

Schedule an advisory session with DXC to begin solving the issues that are impeding your success. You'll meet with our experts to discuss your Workday HCM priorities and needs. Then we can help you develop a business case and roadmap for your HR transformation.

**Learn more at**  
[dxc.technology/enterprise\\_and\\_cloud\\_apps](https://www.dxc.technology/enterprise_and_cloud_apps)

### About DXC Technology

DXC Technology (DXC: NYSE) is the world's leading independent, end-to-end IT services company, helping clients harness the power of innovation to thrive on change. Created by the merger of CSC and the Enterprise Services business of Hewlett Packard Enterprise, DXC Technology serves nearly 6,000 private and public sector clients across 70 countries. The company's technology independence, global talent and extensive partner network combine to deliver powerful next-generation IT services and solutions. DXC Technology is recognized among the best corporate citizens globally. For more information, visit [www.dxc.technology](http://www.dxc.technology).